

District Deputy Org Meeting Training





- Your Place in the Order
- Your Authority
- Operations
- How to Succeed
- Administration
- Questions



Your Place in the Order

- Appointed by the State Deputy
- Represent Supreme Knight and State Deputy
- You were handpicked for this role
- You will lead the Councils to excellence

Supreme Knight Supreme Officers **Board of Directors** State Deputy **State Officers District Deputy** Grand Knight

Council Officers



Your Authority

- Install local council officers (section 129)
- Fill vacancies in councils (section 131)
- Audit financial records (section 132, 243)
- Suspend councils (section 157, 159)
- Suspend members with approval of State Deputy (section 166)
- Membership in State Council (section 12b)





Operations



Council Recovery Program (CRP)

- Modify or amend the CRP as needed
- Meet with Council leaders
- Reach out to Fraternal Training Department
- Coach the councils

kofc.org/crp





1. Review Council Recovery Program Resources. The district deputy or state council representative should review all Council Recovery Resources and attend the Supreme Council webinar.

2. Review the list of assigned councils and make contact with council leaders. The district deputy or state council representative will then review his list of councils and contact council leaders. They may need to contact more than just the grand knight or financial secretary to ensure contact. During this initial contact, they should do two things:

a. First, they should prepare the council to meet with their pastors using Appendix A: Pastor Meeting Agenda as a guide.

b. Second, they should set a date for a council meeting in which the council will complete Appendix C: Council Assessment.

3. Conduct meeting with council leadership. The district deputy or state council representative will meet with each of their councils. They will use Appendix B: Council Leader and District Deputy Meeting Agenda as a guide. The council will also complete Appendix C: Council Assessment at this meeting. Coming out of this meeting, the council should have a council-specific recovery plan.



Fraternal Excellence Guide

- Short, easy read
- Helpful Guidance's:
 - A Meeting Agenda
 - B Council Assessment
 - C Pastor meeting Agenda
 - D Engagement Methods
 - E Program Ideas



Council Recovery Program



Figure A: Council Leader and District Deputy Meeting Agenda

- 1. Opening Prayer.
- 2. Assess Council Status (Figure B). Clarify strengths and weaknesses.
- 3. Get council leaders passwords for Officers Online.
 - a. Once an officer is recorded at the Supreme Council office, his account for Officers Online will be created and an email to register their account will be forwarded to them. If needed, there is an 'Account Assistant' & 'Password Reset' link under the 'Sign In' button on the Sign In screen. If additional assistance is needed, please contact Customer Service at 800-380-9995
- 4. Get Safe Environment Program Invites to council leaders.
 - Members must be appointed by the council into safe environment roles through Forms 185 & 365 via Officers Online; only members with valid personal email addresses are eligible for appointment
 - b. Praesidium will send email invitations to appointed members with valid email addresses to complete the Order's safe environment requirements
 - c. Questions should be directed to Office of Youth Protection's Member Helpline (203.800.4940)
 - d. Visit www.kofc.org/safe for more information
- 5. Show available resources and train on use as needed:
 - a. Fraternal Leader Advisory (Video Past Issues Sign Up)
 - i. Sign up leaders for email distribution and FLAs
 - b. Virtual capabilities (Resource page Planning Guide Technical Guide)
 - c. Meetings (Council Meeting Video Officers' Planning Meeting Video)
 - d. Officers Online (Use "SIGN IN" button on KofC.org)
 - e. Email tool in Member Management (Video)
 - f. Webinars (Training & Webinars)
 - g. Online ceremony (Ceremonials)

Develop a recovery plan that leverages assessed strengths, and improves identified weaknesses, and support parish needs:

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- Identify people for core leadership positions: Grand Knight, Financial Secretary, Treasurer, Program Director, Technology Director
 - b. Schedule at least six events for the next six months (Figure E)
 - i. Reflect holidays, holy days, feast days, Founder's Day, McGivney feast day, etc.
 - c. Schedule council and officers' planning meetings
 - d. Create a member outreach plan Email Tool Video)
 - e. Implement the use of virtual tools for meetings and events (see 4b above)
 - f. Develop a budget (Tips for Council Budgeting and Sample Budget)
 - g. Share best practices and success stories from other local councils.
- h. Set measurable and achievable goals, ie.:
 - i. _____events per month
 - ii. _____ attendees per event
 - iii. ____ prospective members per event
 - iv. ____ members attending council meetings
 - v. ____ members contacted successfully
 - vi. ____ Date to complete a full slate of officers and directors
- Develop agenda for officer planning meeting.
- 8. Develop agenda for council meeting.
- 9. Closing Prayer.



Figure B: Council Assessment

Assess the council by answering the questions below. This will serve as the basis for a council recovery plan. Strengths should be leveraged, and weaknesses should be addressed in the plan.

Answer yes or no for each question:

YES NO

- □ □ Are the core leadership positions filled (Grand Knight, Financial Secretary, Treasurer, Program Director, Technology Director)?
- Are officers and directors identified for next fraternal year?
- Are all leaders on supreme and state email distribution?
- Are leaders reading Fraternal Leaders Advisories?
- Are events scheduled for the next six months?
- Are funds available for required and planned expenses?
- Are leaders meeting the Pastor every month?
- Do leaders offer to help the Pastor with parish initiatives?
- Are leaders talking regularly with the insurance agent?
- Are all leaders attending the officers' planning meetings?
- Are members attending council meetings?
- Are virtual tools used for meetings and events?
- Are leaders familiar with the Faith in Action Guidebook?
- □ □ Are members receiving General Agent communications regularly?
- □ □ Is the Grand Knight using the Member Management email tool?
- What communication tools are currently used by the Council and parish?
- Are leaders using the Supreme website and familiar with the resources it contains?
- □ □ Are leaders familiar with online Supreme Training materials?
- □ □ Are leaders attending monthly webinars hosted by Supreme?
- Are leaders familiar with the online degree ceremony?
- □ □ Is the Financial Secretary using online tools for member management and member billing?
- Have the Program director and one other Council leader completed the Safe Environment Program requirements for training and background checks?



Figure C: Pastor Meeting Agenda

Prior to this meeting, review "Working with Your Pastor" (Video/PDF)

1. Ask your pastor to begin with a prayer.

- 2. Introduction by Grand Knight or Council Leader.
 - Thank Father for meeting with you, and for his spiritual leadership of the parish.
 - Emphasize your council's support for your pastor and the parish.
- The Council wants to be an active, visible contributor to the parish. 3. Offer to assist in parish efforts to encourage parishioners participation in Mass and the sacraments.
- Remain open and receptive to any requests that your pastor may have for the parish. Discuss the unique needs of your parish and community.
- 4. Ask Father to support recruiting efforts through announcements from the pulpit.
- 5. Grand Knight's Summary.
 - Review the Councils desired schedule of programs and events. Obtain Pastor's permission and concurrence.
 - Commit to follow up on his requests for support in a specific timeline.
 - Schedule a follow up meeting with your pastor.
 - Invite the pastor to council meetings if he does not already attend. Make time in your meeting agenda to address parish support efforts.
 - Thank the pastor for his time.
- 6. Close in prayer, asking Father to bless the works of the council.

Figure D: Suggested Methods to Engage Members

- o Create a "phone tree" to make personal contact with every man in your council
- Talk with members to foster socialization and commitment
- Ensure members have necessary support and resources
- Communicate council recovery plans to all members
- Promote council plans through the parish web site and bulletin
- Encourage attendance at meetings and events
- Hold council meetings and events with hybrid options using virtual tools
- Solicit volunteer workers for scheduled events.
- o Encourage members to wear Knights of Columbus branded apparel



Figure E: Sample Program Ideas

Faith Programs

RSVP

Support a seminarian through the Refund Support Vocations Program.

Into the Breach

 Into the Breach is a call to battle for Catholic men which urges them to embrace wholeheartedly masculine virtues in a world in crisis

Adoration

- Consider beginning the recovery efforts with a 24-hour adoration led by Knights for the whole parish Rosary
- Invite members and parishioners to pray the rosary after some parish Masses. This program can be done monthly or quarterly

Eucharistic Processions

 Walk with the Blessed Sacrament through your community, bringing Jesus to everyone along the route.

Family Programs

- Family of the Month
- Recognize a council / parish family that models Christian family values
- Food for Families
- Council and parish families raise funds and supplies to support their local food pantries.

Family Prayer Night

Council / parish families gather for prayer, food, and fellowship

Community Programs

Helping Hands

- Support those in need in a manner that best serves local circumstances
- Free Throw/Soccer/Hockey Championship
- Competitions for boys and girls
- Blood Drive
- Hold blood drives for the community

Life Programs

- ASAP (Aid and Support After Pregnancy)
- o Support a local pro-life pregnancy center

March for Life

- Witness in your community to establish a culture of life
- Arrange for council members and parishioners to attend National & State Marches for Life.

Mass for People with Special Needs

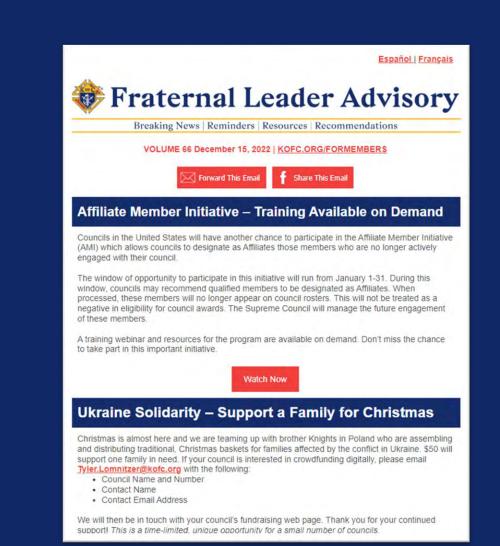
 Celebrating a Mass for People with Special Needs can be the first of many steps toward integrating them into regular weekly or even daily Mass

The Remote Programming Supplement has additional suggests and is a guide for expanded participation.



Fraternal Leader Advisory

- Sent 1st & 3rd Thursday of Month
- Sent in English, French, and Spanish
- Received by State, District, and Council Leaders
- Sign-Up Online



FLA has important announcements, news and best practices

Understanding Supreme Emails

- All addressees clearly stated
- Follow up with council leaders:
 - Phone Call or Text

TO: District Deputies, Grand Knights, and Financial Secretaries CC: State Deputies and Fraternal Mission Staff

- In person at meeting/event
- If not receiving
 - Check "Spam" folder
 - Resubscribe

Ex. All DDs, GKs, FSs received the above email SDs were also included as copy

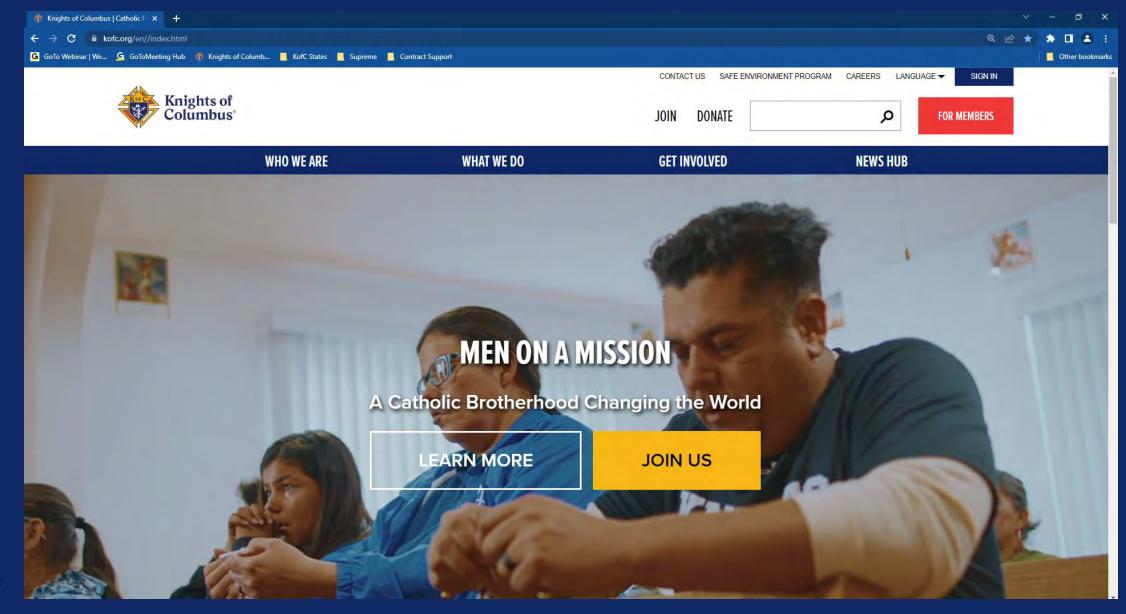


Supreme Council Website

- For Members (kofc.org/for-members)
- Training Videos & Webinars
 - DDs should attend all webinars



www.kofc.org



www.kofc.org

MEMBER RESOURCES



LIVE YOUR FAITH THROUGH YOUR FINANCIAL DECISIONS

Catholic-rooted Insurance, Investment & Charitable Solutions

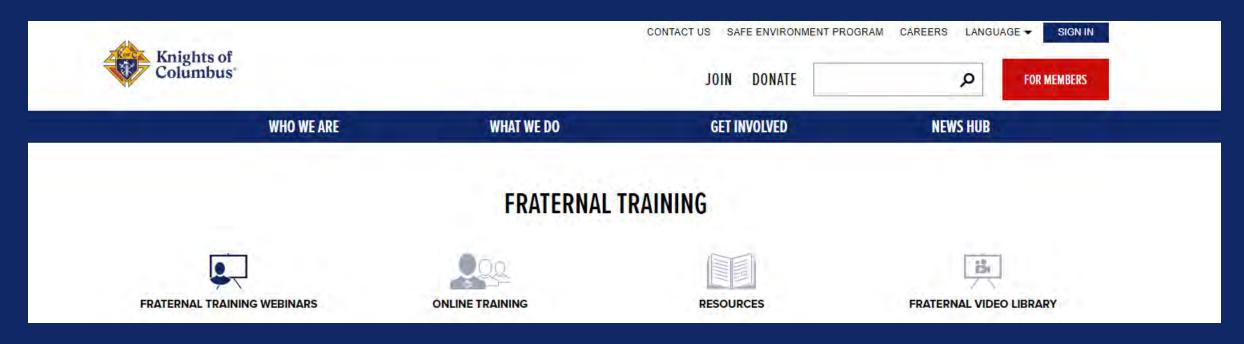
CEREMONIALS



Training and Webinars

- Fraternal Training Webinars
- Fraternal Trainers

- Fraternal "How To" Videos
- Downloadable Resources





Remote & Hybrid Resources



Council Operations can and should continue during periods that councils cannot meet in-person, such as the current pandemic. Below you will find tools and resources for your council to continue operating in a virtual setting.

Please take note of this Disclaimer of Endorsement and Protection of Membership Information

REMOTE PROGRAMMING

There are many within your community who may not be able to participate in Faith in Action programs and activities physically but could do so digitally or online. This presents an opportunity for your council to enhance existing and future programming by adding a digital/remote programming component. This resource and style of programming does not replace the current model or guidelines for Faith in Action programs. All program guide sheets and specifications should still be followed. While In-person programming is and should always be the preference and norm, remote programming is meant to add on to and enhance current program guidelines and requirements.



COMMUNICATING WITH MEMBERS

Keeping in touch with your members to ensure they are doing well or to see if they need assistance is the foundation of creating a spirit of fraternity within your council.



VIRTUAL MEETINGS

Councils can and should continue to hold meetings in a virtual setting when in-person meetings are not possible. Be sure to follow The Guidelines for Council Meetings. Below are some tools to help you meet a virtual setting.

	VIRTUAL MEETING GUIDELINES	TOOLS FOR VIRTUAL MEETINGS
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Councils should offer a hybrid

option for meetings

- Resources for:
 - Remote Programming
 - Virtual Council Meetings
 - Virtual Voting & Election Guidelines



Leadership Resources



CHARTER CONSTITUTION AND LAWS OF THE

Knights of Columbus



Governing the Supreme, State and Subordinate Councils With Amendments to and Including the Year 2022

Amendments enacted at Supreme Council Meeting held August 2-4, 2022 will be found on pages 86-90

> Issued by KNIGHTS OF COLUMBUS





Officers Online Access

- Council level access:
 - Grand Knight
 - Financial Secretary
 - Advocate
 - Deputy Grand Knight
 - Treasurer
 - Membership Director



Officers Online Access

Members in a role permitted access to Officers Online will be emailed an invitation code once the Supreme Council receives the appropriate form from the state council, local council, or assembly indicating the election or appointment, and records this information. If you do not receive an invitation code within a reasonable time, click "Account Assistant" on the sign in page and follow the instructions.

If you previously held a role with access to Officers Online, you do not need a new invitation code. Your access will automatically be reactivated once the appropriate form is submitted.

If you do not remember your log on credentials, click "Account Assistant" or "Password Reset" on the sign in page and follow the instructions. If additional assistance is required contact our Customer Service Department at 800-380-9995, option 2 and provide your membership number and role.

Applications by Roles	Role Description										
	Officers Online	Officers Desk Beference	Office of Youth Protection	Home Corporations	Member Management	Member Billing	By Laws Online	Knights Gear	Supplies Online	Prospect Tab	Candidate Tab
Jurisdiction/State											
State Deputy	x	X	х	x				X	x	x	
State Secretary	x	X	х	x				х	x		1
State Treasurer	x	X	х	X				х	х	1 -	
State Advocate	x	x	х	X			4.004	х	X		1
State Warden	х	x	х	X				X	X		
Immediate Past State Deputy	x	x	x	x				х	X		Sec. 14
Executive Secretary	x	X	х	X				X	x	1	
State Membership Director	X	X	x	X				X	X	x	1
State Program Director	X	X	х	X			1.11	X	x	1.1.1.1	1
State Round Table Chairman	x		х	X			1.1	х	х		
Council Reactivation Chairman	х		х	x				Х	x		
Council Retention Chairman	x	1	X	x			1.11	x	X		1
Member Retention Chairman	х	1	X	X			1.11	X	X		
Insurance Promo Chairman	x		х	x				x	X		
NCD Chairman	x		x	x				X	x	1.1.1.1.1	
Ceremonial Chairman	x		x	x				X	X		-
Hispanic Council Growth Coord.	x		x	x		1		х	x	·	
Online Membership Chairman	x	x	x	x		-		х	x	x	· · · · · ·
Additional Membership Roles	x		x	x		1		х	х		
Online Membership Coordinator	x	x	x	x				X	x	х	
State Trainer	x		x	x	x	x		X	x		
4th Degree / Provincial	-	1					1.1	11.1			
Vice Supreme Master	x	x	X	x		-	-	x	x	-	
District Master	x	x	X	x		-	-	x	x	-	
District		1			-	-	-	1.1.1.1.1			
District Deputy	x	x	x	x			1	X	x	х	
Council		1.0			1		1.11				1
Grand Knight	x	x	X	x	X		x	X	x	x	x
Financial Secretary	x	x	X	x	X	x	x	X	x	x	x
Advocate	x	x	x	x			x	x	x		
Deputy Grand Knight	x	X	X	x		-		x	x		
Treasurer	x	X	X	x	-	-	1.000	x	X		1
Membership Director	x	x	X	X				x	x		
Assembly		1.00					1.1	11.00			1
Faithful Navigator	x	X	X	x	X		x	x	x		1
Faithful Comptroller	x	X	x	x	X	x	x	x	x		
Faithful Admiral	x		x	x		1.1	x	x	X		1
Faithful Pilot	x	· · · · · · ·	X	x			x	x	X		1
Faithful Purser	x	x	X	x		-	1111	X	X		



Officers Online

KNIGHTS OF COLUMBUS	OFFICERS Online		PASSWORD	LOGOUT
1 UPDATE YOUR PROFILE				
Officers Online			-	
Hi Kevin Glazier Last Login: 5/2/2023 at 11:52 am		Change Role:	Supreme User	× ×
🕑 Urgent Messages				-
Jump To: Council # - OR - OR -	60			
Supreme Office Jurisdiction / Province				
Supreme Office Jurisdiction / Province	1			
Supporting Applications				
Officers Desk Office Of Youth Home Reference Protection Corporations	Knights Gear Supplies Online	Canadian Supplies		
		Online		
Membership Reports Publications		_		_
Awards Progress Monfli to Date Year to Date	Membership Total Membership YTD Char			
	Total Membership YTD Char et % // in Member			
MBR				
INS				

- Council dashboard with valuable tools
- New Elects/Appointments receive
 - access starting July 1
- Consult Officer's Desk Reference
- Invitation code emailed after officer

info is recorded on 185/365 form



Star Council Award

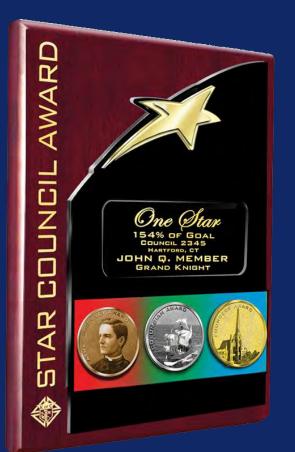
- Earn the McGivney, Founders', and Columbian Awards
- Submit #365 (program personnel) and #1728 (survey)
- Safe Environment compliant (US / CAN)
- Good standing with Supreme Council
- Plaque and lapel pins awarded







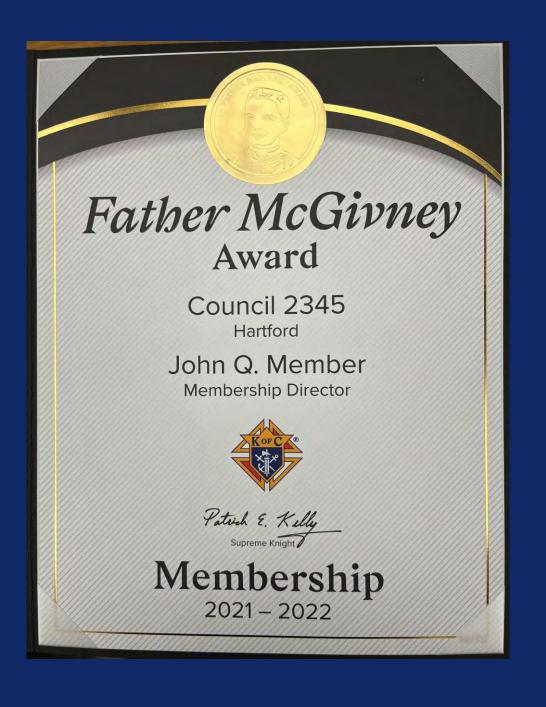




McGivney Award

Membership growth goal of 6% intake; minimum 5, maximum 15







Columbian Award

16 Program credits – 4 in each of the FIA categories







Founders' Award

- Promote / host <u>TWO</u> Fraternal Benefit
 Seminars (virtual or in person)
- Required sum total attendance must equal or exceed:
 - 10 for councils with 99 or fewer members
 - 14 for councils with 100 or more members







Star District Award

- Attain 70% of combined council quotas
- Founders' Award earned by at least 50% of councils in district
- At least one Star Council in district
- Submit Annual Report on Council Status (#944) for <u>every</u> council by <u>September 15</u>
- Plaque awarded







How to Succeed as a District Deputy



Key Elements to Success



- Lead
- Teach
- Mentor
- Motivate



Lead by Being Present and Accessible

- Attend meetings
- Attend programs
- Have district meetings
- Build relationships





Teach by Sharing Knowledge and Experiences

- You're the expert!
- Answer questions
- Share best practices
- Communicate effectively, early, and often





Mentor by Coaching and Supporting

- Help councils achieve excellence
- Work with councils to develop plans and strategies
- Promote constant growth and activity



Mentor by Coaching and Supporting

- Help councils achieve excellence
- Work with councils to develop plans and strategies
- Promote constant growth and activity. PROGRAMS, PROGRAMS, PROGRAMS.



Administration



Affiliate Membership

- Some members become unresponsive
- Councils can remove them from their rosters
- Supreme engages them digitally
- Find out if your councils have participated



Your Approval in Affiliate Membership

- Receive spreadsheet list from Grand Knight
- 10 days to review list
- Do not need to personally identify each member
- Send the DD approved spreadsheet list to <u>affiliate@kofc.org</u>
 - Send copy to GK, FS, and State



Safe Environment Requirements

POSITION	COMPLETE COURSE	BACKGROUND CHECK
Grand Knight	YES	N/A
Program Director	YES	N/A
Family Director	YES	YES
Community Director	YES	YES

- Minimum of three people required
 - Grand Knight <u>can</u> hold one other position
- Personal email addresses required

James.Mullen@gmail.com





Safe Environment Compliance

Officers Desk Reference Office Of Protect		Member Management	Ву	Laws Knigh	ts Gear	Supplies Online	Canadian Supplies Online
Membership Reports	Forms Public	cations Cano	lidate	1		Search:]
Report Name			÷.	Date	¢ PDI		Excel
	Membership Roster			11/8/2022		1	•
M	embership Roster - January	C		1/1/2022		1	
1	Membership Roster - July			7/1/2022		₫	•
Safe	e Environment Member Statu	•		11/8/2022			
Safe Env	vironment Participation Rate F	Report		11/8/2022			
Cou	uncil Billing Statement (Past))		10/31/2022			



Safe Environment Member Status Report

Role	Training Program Type	Training Program Start Date	Training Due By/Compliance	Re-training Eligibility Date	Background Check Start Date	Background Check Due By/Compliance	Re-screening Eligibility Date	Member Status
Program Director	Round 1 -	2023-07-10	Compliant	2026-07-09	n/a	n/a	n/a	Compliant
Community Director	Round 1 -	2023-09-22	Compliant	2026-09-21	2023-06-24	Compliant	2026-06-23	Compliant
Family Director	Legacy	2021-06-05	Compliant	2024-06-04	2024-04-03	<mark>2024-05-18</mark>		Pending
Grand Knight	Legacy	2021-09-16	Compliant	2024-09-15	n/a	n/a	n/a	Compliant



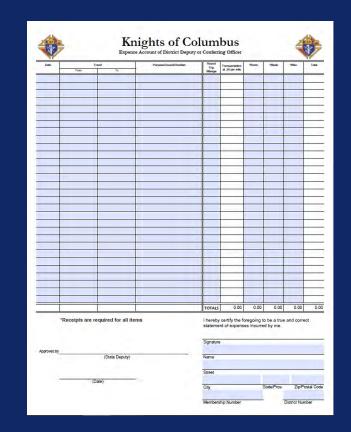
Officers Online DD Forms

Membership Reports	Forms Pub	lications						
					Sea	rch:		
Form Name				Form Number	\$ Due Date 🔶	Print 🖕	Online	•
Application for A	Appointment as Financi	al Secretary		101	As Needed	1		
Appli	cation for Council Chart	ter		137	As Needed	1		
Distr	District Deputy Annual Report		944	9/15		Ţ		
District Dep	District Deputy Expense Form (Kilometers)			267DDK	As Needed		—	
District D)eputy Expense Form (I	Miles)		267DDM	As Needed		—	
Evalua	ation of Financial Secret	tary		1938	As Needed	1		
Nomination for	Appointment as Financi	ial Secretary		103	As Needed	₩		
Notice	e of Institution of a Cour	ncil		136	As Needed	1		
Notice of	f Intent to Establish a C	ouncil		133	As Needed	1		



Your DD Expense Report 267DD

- Under "District Forms"
- Miles or Kilometers
- At least quarterly
- Send to the State Deputy
- Rules on the back





Annual Report on Council Status (#944)

- Updated for new fraternal year
- Online submission required
- July 1 <u>release</u> date
- September 15 <u>due</u> date
- Timely results for state leaders to take actions



944 Collects Information In The Following Areas

- DD and Council Information
- Council Demographics
- Evangelization and Faith Formation
- Administration
- Meetings
- Fraternal Training
- Membership
- Programs
- Insurance
- Council Outlook



1938 - Evaluation of Financial Secretary

Evaluation of Financial Secretary

The fallenting and it	of Figure 199 Figure 199 benefit and the second				
3.34	of Financial Secretary is hereby submitted.				
Council Number:	Council Location:	y/Town		State	Province
Financial Secretary's Na	me:	Membership	Number		
Financial Secretary's cur	rent employment is:				
(Place a check (🖌) in ap	propriate box)				
		Excellen	Good	Fair	Poor
	Management/Member Billing Applications to reco	ord			
	ce member bills and cards, record receipts and ocedures for Notice of Intent to Retain (#1845).				п
	ings, special meetings and ceremonials.			п	П
		-	-	-	-
	s available and in good condition for semi-annua railable to answer questions during audit.				
	uired forms (membership documents, Officers	-	-	_	-
Report, Fraternal Sun					
5. Cooperates fully with					
6. Promptly draws order	s on the treasurer for payment of bills levied aga	inst			
the council. Turns all	funds collected over to the treasurer for deposit				
	nfidentiality and data management requirements		2		-
of Supreme Council.					
 Reviews monthly courresters with the courresters 	ncil statements and semi-annual membership		É.	n.	
 Rating of his overall a 				П	п
	and enciency.		-	-	
RECOMMENDATION:					
We hereby recomme	nd the reappointment of Brother				
Current Financial Sec	retary is not seeking reappointment at the end of	of his term.			
F5 Sg	nature required	Term end	date		
We do not recommen	nd the reappointment of Brother				_
For this termination, plea	ise indicate when the Financial Secretary's term	should end;			
				(Date)	
	Kor C				

(mm)		
Trustee for One Year		
(The second seco	Signature Required	(Date)
Trustee for Two Years		
	Signature Required	(Data)
Trustee for Three Years		
	Signature Required	(Date)
Grand Knight		
	Signature Required	(Date)
District Deputy		
1000	Signature Required only when Not Recommended	(Date)
State Deputy		
	Signature Required only when Not Recommended	(Data)

Financial Secretary Div. P.O. Box 554 Elmsford, NY 10523-9906

> Alternatively, you may email this completed and signed form to financial.secretary@kofc.org OR fax to (203) 752-4113.

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Takeaways for District Deputies Summary

- Lead, Teach, Mentor, And Motivate
- Manage District Operations And Administration
- Make Star Councils!



Questions?



Prayer to St. Michael the Archangel

St. Michael the Archangel, defend us in battle. Be our protection against the wickedness and snare of the devil. May God rebuke him, we humbly pray, and do thou, O Prince of the Heavenly Hosts, by the power of God, cast into hell Satan, and all the evil spirits who prowl about the world seeking the ruin of souls.



Amen.



KOFC Knights of Columbus®

Thank You!

Vivat Jesus!