What is the CFC?

The Combined Federal Campaign (CFC) is for all of us in the Federal community who want to GIVE HAPPY. Every year, we come together to raise money and volunteer for our favorite charities, spreading happiness around the world one gift at a time.

- Every year, Federal employees like us rally to support charities we choose through the CFC. It's amazing to see how giving a little out of each paycheck or a few hours a month adds up to so much happiness when we give together.
- The Combined Federal Campaign (CFC), an OPM initiative, is one of the largest and most successful workplace fundraising campaigns in the world.
- The CFC promotes and supports philanthropy through a program that is employee focused, cost-efficient, and effective in providing all Federal employees and retirees the opportunity to improve the quality of life for all.
- The CFC is a Federal tradition and the official workplace giving campaign for Federal employees and retirees. Since its inception in 1961, the CFC has raised more than \$8.7 billion for charities and people in need.
- Through the CFC, members of the Federal community go beyond their call to public service by contributing to the thousands of charities that work to improve the quality of life for all.
- The funds raised through the CFC help people and communities in need and reflect the generous nature of the Federal community.
- CFC pledges make a real and meaningful difference to a countless number of individuals throughout our communities, the nation, and the world. Together, we are changing the world one gift at a time.
- application, listing, and distribution fees.

All participating charities share in the cost of administering the campaign through the

Amounts Raised

- For more than 60 years, members of the Federal community have contributed to charities through the CFC, giving more than \$8.7 billion to help those in need locally, across the nation, and throughout the world.
- In 2023, the Federal community pledged \$70.1 million in monetary gifts and volunteer time for local, national, and international charities.
 - Monetary pledges in 2023 totaled more than \$68 million.
 - The value of 83,000 volunteer hours added \$2 million to the monetary total.



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- Federal and military retirees contributed more than \$5.1 million in 2023, about 20% more than they gave the prior year. Retirees now make up 7.6% of overall CFC donations.
- In 2023, 75,300 donors (employees, retirees, and contractors) participated in the CFC.

Messaging for Federal Employees

- GIVE HAPPY to the charities you care about through payroll deduction (CFC donors' favorite giving option) and by pledging volunteer hours.
- Use your volunteer hours through the CFC to join the impactful work of local, national, and international charities you care the most about.



- Pledge to one or more of the thousands of vetted CFC charities.
- Already donated? Consider increasing your recurring gift, adding a one-time gift, or supplementing your pledge with volunteer hours.
- Know any Federal retirees? Invite them to continue supporting their favorite causes through the CFC.
- Thank you for giving happy to charitable causes like finding ways to: treat and cure
 diseases, support military families, eradicate hunger, and make a positive difference in
 your community.
- If you pledged volunteer hours and would like to be contacted by the charity, opt to release your contact information. You may also reach out to the charity to learn about the in-person or virtual volunteer options.
- New to the CFC? Give it a try just \$5 per paycheck to your favorite charity makes a big impact.
- There are so many ways to GIVE HAPPY. What's your impact?

How the CFC Works

Federal employees and retirees represent a strong, caring community through the CFC, dedicated to making a difference for those in need. The CFC, an OPM initiative, offers the Federal community the opportunity to donate to thousands of participating charities. Here's how it works:

- 1. **Choose your cause**. Whether you care about finding cures for diseases, supporting military families, or promoting equality, the CFC has vetted charities for any cause you are passionate about. You can even give to multiple charities with one pledge.
- 2. **Complete your pledge**. It's easy to GIVE HAPPY by donating a little from each paycheck or pledging a few volunteer hours a month at GiveCFC.org.

The online giving system allows you to easily renew your pledge each year and offers the full range of options:

- Payroll deduction (the most popular!)
- Credit/debit card
- E-check/bank transfer
- Volunteer hours (Federal employees only)

Other options include paper pledge forms, the CFC Giving Mobile App, and Text-to-Donate.

3. **Make an impact.** Thousands of charities receive the support they need throughout the year. Just \$5 per paycheck to your favorite charity makes a big difference! It adds up to so much happiness when we give together.