



Colorado Activity Professionals' Association

EDUCATION & CERTIFICATION SURVEY October 2020

1. Are you a Colorado Activity Professionals' Association (CAPA) Member? Yes=15; No=1; In the past:1
If so, what Chapter? Denver 5 Eastern 1 Northeastern 2 Southern 5 Western Slope 1 Northern 1
2. What could we do to motivate you to become a member? n/a; continue to offer annual NAP Day workshops and conferences. I was sold my first phone call with Ginger. What a great woman!
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3. What is/would be beneficial to you as a member? CE's, networking, the networking & camaraderie of other professionals; I am learning about the field as a new career opportunity - CAPA has been an amazing source of information and education; education/support; all the education; training; excellent classes – very informative; Doing a great job of keeping members in the loop; being informed of new ideas, especially during COVID-19; conferences/workshops; Reduce the number of CEU's needed
4. Your job title is: Activity Coordinator 2 Activity Director 8 Activity Assistant 3 Consultant
Other: Community Relations Director, Educator, N/A; Activity Manager
5. How long have you been in Activity/Recreation Programming? never, 2 mo, 6 mo, 1.5 yrs (started PRN assistant now 2 mo as Director, 2 yrs x2, 3 yrs x2, 4 yrs x2, 5 yrs, 10+ yrs, 24 yrs, 25 yrs, 29 yrs, 38+ yrs
6. What are your credentials/certifications? AAP-BC=5; ADC=3 ; AAC= ; CDM=1; NCTRC=1; formerly a speech pathologist; Reframing Dementia, Memories in the Making, Eden Alternative; Recreation Associate/Certified Feeding Assistant; studying for AAP-BC
7. Your place of employment is: (please check all applies) Continuum of Care Campus
LTC 7 AL 3 MEMORY CARE 5 Retirement Community Adult Day Program Other: Hospital Swing; unemployed; also rehab
8. Is your community/program: For Profit 7 Non-Profit 1 Corporate 6 Privately Owned 2
9. Do you consider your facility: Rural 5 Urban 8
10. How long have you been an Activity Professional? 2 mo, 3 mo, 6 mo, 1.5 yrs, 2 yrs x2, 3 yrs x 3, 4 yrs, 10 yrs, 25+ yrs x 2, 29 yrs x 2
11. How long at your present community? Years 2, 3x2, 6x2, 7, 11, 22, 25 Months 2, 3, 3-1/2, 4, 6
Other
12. How many hours per week do you work? 15, 20, 32, 35-40, 40x9, 57
13. What is your current wage? Hourly \$ \$13, \$13.71, \$14, \$14.50, \$16, \$18, \$18.50, \$19, \$20, \$20.66, \$22
Salaried \$41,000, \$47,000
14. How many clients/residents do you serve? 1-25 5 26-50 2 51/80 6 80+ 2

15. What is your ratio of activity staff to clients/residents? Full-time staff ___ 1, 2, 3x5_(X x2)(checkmark)_Part-time staff ___ 1, 2x4 ___
16. Number of weekend staff? Saturday_0x2,1x5, 2x3_(X)___ Sunday_0x2,1x5, 2x3, 4 ___ Number of weekly evening programs_0x5,1x3,2x2, 4 pre-COVID, 7
17. What is your monthly department budget? (Do not include salaries) Total \$ _none at this time, \$50, as needed, \$300?, \$500, \$650 SUPPLIES+\$475 CONTRACT SERVICE; no clue; \$1,200, \$2,300; “generous”
18. Check all that are included in your budget: program supplies_10___ office supplies_4___ refreshments/food__8___ entertainment_9___ community newsletter__1___ education__2___ transportation costs_3___
19. How do you accommodate transportation for resident outings? N/A, my personal van, schedule w/ transportation coordinator, rent mobility vans, company van/bus, schedule ride prior to COVID; bus & van; Resident Bus; Teller Sr Coalition w/ scheduled trips or family; bus; Recreation van; 3 days a week T-Th 8:30-5; Facility Bus; we have our own wheelchair van, small van & 1-2 person/wheelchair van
20. Who paid your certification fees? You ___8___ Employer ___4___ Other _____
21. Did your wage/salary increase after becoming certified? Yes=5; No=3; did not become certified yet=2
22. Does your supervisor encourage and support your participation in professional organizations? Y_13_ N___
23. Is attendance at educational workshops/conferences/in-services crucial for your work? Y__12_ N___
If yes, why? Required by employer _1_ Knowledge _11_ Certification _12_ Other: Mktg for business
24. How many **workshops/conferences do you attend** annually (excluding chapter meetings)? _1x5,1-2, 2,3,8___This is my first time.
If **none**, why? **Check all that apply** Conflicting time & dates___ Distance _2_ No approval___ Cost_1___ Other___Several people mentioned using their chapters to get extra CE's. Those are not counted in the above numbers.
25. What is a **reasonable fee** for a full day workshop (6 CEs)?_ \$65-75, \$70, \$100, \$150 2½ day Conference (min 15 CEs)? \$150, \$225, \$250, current fees are reasonable (One person responded “5” for NAP Day and “yes” for conference.); It’s fine the way it is;
26. What is your **highest level of education**? **Check all that apply** GED___ High School__1___ Some College __3___ Associate Degree __2___ Bachelor Degree 6 Master’s Degree_1___ Other
27. What is your **degreed-field**? **Bach of Music Therapy, Bach of Music Education, Gerontology, Dietary Manager, Recreation, Masters in Speech Pathology, Associate of Art, Physical Education K-12, Psychology; Rehab & Related Services**
28. Have you taken an **Activity Professionals' Training Course**? **Check all that apply**
Basic 5___ Advanced 2_ MEPAP__2___ No__4___
29. What **five professional issues or topics are most important** to you?
Memory Care x2
Working with dementia x4
Calming Agitated Dementia Residents
Feeding Residents
Organization of supplies

Better pay for Activity Directors
 Upward Mobility
 Paperwork vs. Resident Interaction
 Hiring mindset of most Administrators (i.e., hiring the receptionist to be the Act Dir when there is an opening)
 One-to-one Programming
 Spiritual
 Regulations x2
 F Tags
 MDS x 2
 Care Planning x 2
 Planning
 Crafts
 Technology
 Calendars
 Holiday Planning during COVID
 Staying Current with COVID
 What's New for Activities
 Staff Involvement
 Documentation
 New Ideas
 CDP training
 Leadership x2
 Information about different medical disorders
 Avoiding burnout
 Time Management x 2
 Well-being of residents
 Being the Best "Me" for them (the residents)
 Safety of Residents
 Getting them to feel better about themselves (residents)
 Regulations to do my job right
 Individual Preferences
 Behaviors/Falls
 Recruitment/Retention (Employees)
 Mentors for Activity Professionals
 Changes to Long-Term Care currently
 Getting Residents to participate
 Communication
 Motivation
 Money Management

30. Using a scale of 1-5 with 1, being the **least valuable** and 5 being the **most valuable**, rate in order (1-5) the value and importance to your role as an Activity Professional

Check all that apply: Life Experience _____ On the job training _____ Formal Education i.e college _____ Workshops/Seminars/Conferences _____ Networking _____

Any additional comments? _____ #30 was really hard to put on this form due to the ranking.

*Thank you for asking these questions of Colorado Activity and Recreation Professionals! _____

*Thank goodness for CAPA. Turned out to be best source for information and contact with people in the activity field.

*I am so excited to attend more classes – conferences.

*What's networking?

*Any activity person still standing strong after 2020, my hat is off to you! It has not been an easy year.

Please return survey by November 1, 2020 to:

Debby Holmes
 CAPA State Education

capapandp@gmail.com

5955 Vinemesa Ave.

Beulah, CO 81023

719.251.6596

QUESTIONS? CAPA State President: Robert MacLennan bobMacLennan@msn.com 719.232.1409 OR
CAPA State Treasurer: Ginger Clark emtclark@aol.com 719.661.7855

For information regarding **CAPA membership** visit our web site at: www.thecapa.org or contact
CAPA Membership Chair: karenasmith@msn.com 970.361.6273

NOTE: RESULTS OF THIS SURVEY WILL BE AVAILABLE ON THE CAPA WEBSITE AFTER 2-1-2021