



Reverend Andrew D. Singleton, Jr., CPA, M. Div., Chairman of the Board
Dr. Arlis M. Whalum, CPA, Chief Executive Officer

Code of Ethics and Conduct

As a minister credentialed by the Victory Association, I will continue to uphold high ethical standards as a credentialed minister of the organization. Therefore, I will refrain from unbecoming conduct, disloyalty, and dereliction of duties.

Unbecoming Conduct:

1. Pattern of public drunkenness or substance abuse
2. Misappropriation of funds or property
3. Misuse of powers for personal or sexual gain
4. Any sexual relations with persons below the age of consent
5. Non-consensual contact
6. Sexual relations between supervisors and those they supervise or counselors and those they counsel
7. Pattern of deceit or dishonesty
8. Knowingly violating the sanctity of another person's relationship covenant
9. Inappropriate violation of confidentiality
10. Sexual harassment, i.e. any sexually related behavior that is unwelcome, offensive, and which fails to respect the rights of others
11. Engaging in any type of psychological counseling for which they are not licensed as required by applicable civil laws and do not hold appropriate credentials.

Disloyalty:

12. Patterns of deliberate or malicious acts which damage or bring harm to a person, a congregation or other church
Body.
13. Initiating or performing a ministry which is immoral and unethical towards the ministry of Victory Association
14. Undermining the authority of the Association Leader.

Support:

15. Timely payment of annual renewal fees

I will uphold the Victory Association Code of Ethics & Conduct .

Signature

Date

Print Name