

# GLORIA DEI LUTHERAN CHURCH

GATHERING IN CHRIST + SHARING HIS LOVE

THE GLORION

**AUGUST, 2020** 

www.gloriadeielca.com

#### IN CASE OF PASTORAL EMERGENCY

Contact the office during regular office hours:

 $9:00 \text{ a.m.} - 4:00 \text{ p.m.} - Tuesday and Wednesday}$ 

After office hours contact:

**Pastor Jim Young – 352-425-4889** 

Bill Birdsall - 732-773-2680

ADDRESS: 130 S. Lone Oak Drive, Leesburg, FL 34748

OFFICE PHONE: (352)787-3223

OFFICE EMAIL: gloriadeilutheranleesburg@gmail.com

WEB SITE: www.gloriadeielca.com

FAX (352)787-7597

OFFICE HOURS: Tuesday and Wednesday-9:00-4:00 PM

INTERIM PASTOR: REV. JIM YOUNG

**DIRECTOR OF MUSIC: PAUL MOTTO** 

**OFFICE MANAGER: MARY BETH MORRIS** 

**SEXTON: TINA JANOSA** 

SUNDAY WORSHIP - 9:30 a.m.

#### FROM THE PASTOR

Grace and peace be yours from God our Father and our Lord and Savior, Jesus Christ. Amen

"What a fellowship, what a joy divine, leaning on the everlasting arms." Evangelical Lutheran Worship #774. Text: Elisha A. Hoffman, 1839-1919, Music: Anthony J. Showalter, 1858-1924

Even though Elisha Hoffman was referring to our fellowship with our Lord and Savior Jesus Christ, I'm positive that he had no clue about our church fellowship these days. If there is a silver lining in the COVID-19 cloud it has been the new paradigm of community that has arisen. I'm talking about our Zoom Virtual Coffee Hour each Sunday morning from 11am to noon.

This fellowship time is keeping our connection to each other strong and has many beneficial "side-effects". Folks that would not normally get together at the same table after worship are now at a huge virtual table that has accommodated 25+ people every week. We are learning more of each other's story as the weeks go by. No one has to get dressed up or waste gas getting to the church.

I must admit that, when I heard about virtual fellowship for the first time at the end of May, I was skeptical. But then, the more I thought about it, I decided it was time to bring 21st century technology to Gloria Dei. And I am so very happy that I did. Our Bishop, Pedro, even mentioned virtual fellowship in his latest weekly Bishop's update. If you'd like to see it just go to

 $\underline{https://www.youtube.com/watch?v=nHsGNrN2E5o\&feature=youtu.be}$ 

If you would like to subscribe to the "E-Spirit" online newsletter where you can hear the Bishop's weekly message just email the synod at <a href="mailto:marinae@fbsynod.org">marinae@fbsynod.org</a>.

Speaking of 21<sup>st</sup> century technology, especially Zoom video conferencing, we've made very good use of that for many meetings. Our council recently planned and executed a special meeting in the space of a few hours. We were able to see and hear each other and vote on some important and timely issues. Again, no problem. Sit at your computer at home (who is going anywhere these days anyway???), see your friends on council, have some devotions, take care of business. What could be easier?

(Pastor's note continues on next page)

August, 2020

Having said all this, I am aware that many of you are bearing the emotional burden of this pandemic. I pray daily for all of you that the isolation and deprivation of physical closeness might not take too big a toll on you. We live in a world where just about everything seems new and challenging.

Keep the faith. Call each other. Write a card or letter. Pray. Pray some more. Watch our weekly worship service. Watch some other church's worship service. Try to get some exercise every day. Wear your mask. Stay safe and healthy. This pandemic will end. In the meantime, the world is relying on us Christians to show them the way to peace, which is relying on Jesus Christ for strength for today and hope for tomorrow.

If you ever need to talk or need a prayer, I am on the other end of the line at 352.425.4889.

See you in church on the internet! Pastor Jim

#### **COMMUNITY NOTICES**

**Carolyn Schirmer**, a former member of Gloria Dei Lutheran died **July 12**, **2020**. If you would like to send Al and his family a card, the address is: 609 Asilo, Arroyo Grande, California 93420.

#### RECENTLY HOSPITALIZED

Members or friends hospitalized or had surgery in July: Madalon Ritter, Jan Rudolph, Sharon LaHood

Please note: When being admitted to the hospital, please indicate "Lutheran" or "Gloria Dei" when asked about your religion. It helps our visitation team members know who is hospitalized so that visits can be arranged.

# GIFTS OF REMEMBRANCE

In loving memory of:

To the Glory of God Rich & Debbie Cassem/Flowers

Carolyn Schirmer Joyce Brandt/Ron Werner/Memorials

In honor of:

Ed's Birthday Peggy Chandler/Flowers Peggy's Birthday Ed Chandler/Flowers

#### **PRAYERS**

We will pray for the joys, sorrows, and concerns of the following members **August:** 

- **08/02** Irv & Susan Johnson, Sue Johnston, MaryJean Kancel, Nancy Kancel, John & Arlene Kelly
- **08/09** Mary Kelpe, Kathleen Kepler, Bess King, Byron & Crystal Kirkpatrick, Ray & Roseanne Knudsen
- **08/16** Sandy Kolb, Jane Kunde, Helga LaCava, Joe & Sharon LaHood, Edith Leaf
- **08/23** Barb & Dock Lias, Jan Liljestrand, Judy Lorenz, Sylvia Mackey, Gail Madson
- **08/30** Ernest & Hanna Mann, Carol Marshall, Evelyn Matthes, Sharon Maxwell, Ray & Arlene McGuire

#### **AUGUST ANNIVERSARIES**

08/13	Fred & Marlene Farris	15 years
08/13	Joe & Sharon LaHood	60 years*
08/14	Dennis & Jane Zimmerman	44 years
08/23	Ralph & Sylvia Hallberg	62 years*
08/28	Ron & Linda Riikonen	49 years
08/28	Sam & Donna Smith	66 years*
08/30	Charles & Joy Yonko	51 years*

<sup>\*</sup>Special congratulations to these couples that have celebrated fifty or more years of marriage.

#### **AUGUST BIRTHDAYS**

08/04	Roseanne Knudsen	08/06	Kas Eisinger
08/07	Josephine Cichoracki	08/07	Jon Tetting
08/16	Janet Braun	08/16	Ed Chandler
08/19	<b>Evelyn Matthes</b>	08/20	Pastor Jim Young
08/23	Jacqueline Goding	08/24	Peggy Chandler
08/24	Brian Mundy	08/25	Jan Liljestrand
08/28	Jane Kunde	08/28	Marilyn Nelson



I would like to thank everyone for their beautiful cards, all the prayers and the calls I received when Rudy died. I really appreciate it. Be safe everyone!

Love, Linda Rapatas

We would like to thank the congregation for all the prayers, cards and calls concerning Fred's illness. He's had a couple treatments and he's doing well. Thanks again and be safe.

Marlene & Fred Farris

#### **MEDIA TEAM**

#### CHECK OUT OUR CHURCH WEBSITE AT: www.gloriadeielca.com

Stay current with church events by visiting the website on a regular basis. Help us keep the calendar of events current by sending information about any functions and club events to Mary Beth Morris. Please remember to take pictures of all events and send them to Mary Greer for posting on the website.

The Member Access menu is just for our disciples. Here you can view videos of sermons and Temple Talks, the church directory, and volunteer for Worship Ministries or make a Worship Donation.

# JHIFM (JOINING HANDS IN FOOD MINISTRY)

Thank you JHIFM volunteers! Approximately 30 of you masked-up on this cloudy, humid July 12 Florida morning to feed 408 individuals from 126 families in need a total of 7,902 pounds of food.

Our client numbers were down slightly from last July because although we had 105 cars we refused requests from several drivers to pick up food for clients who were not physically present. Second Harvest Food Bank is requiring us to re-register clients beginning this month for TEFAP income eligibility and all clients must be physically present to register before we can allow others to pick up their food for them.

The re-registration procedure worked very well despite the fact that our registrars had to maintain social distancing guidelines. We will continue registration at next month's food distribution.

I have posted photos of today's food distribution on JHIFM's Facebook page which you can access by typing <a href="Facebook.com/feedinghopenow/">Facebook.com/feedinghopenow/</a> in the address bar of your computer's internet browser. Just click on "Posts" on the left side of the screen. Be sure to "like" us on Facebook and share with your friends!

Thank you once again for all you do to live the Word!

Ritch Cassem

# Who We Are: Gloria Dei's History-by Mary Greer

This is the fifth installment in the series about Gloria Dei's interesting and colorful history.

#### 2010 - 2014

In 2013 Gloria Dei continued its outreach efforts by collaborating with First Presbyterian Church of Leesburg (our next-door neighbor) to form Joining Hands in Food Ministry (JHIFM) to feed the hungry in Leesburg. Volunteers from both churches join hands on the second Friday of every month at Gloria Dei Lutheran Church from 9:30 to 11:30 a.m. to feed local families in need. Each family is given enough food to last a week.

Gloria Dei partners with The Salvation Army in several ongoing projects.

- The Christmas Angel Project provides gifts for children and seniors.
- The Community Hunger Project supplies several thousand pounds of food to the Salvation Army's emergency food supply.
- Souper Bowl in January provides cans of soup and bags of crackers for the hungry.
- Blankets and sweaters are provided to the Salvation Army for distribution to the homeless and those with inadequate heat during cold spells.

The youth of the Leesburg community are a continuing project for Gloria Dei. The Book Buddies after School Project encouraged members to share a snack with a child and share a story by reading one-on-one with a child. Children across the globe benefited from the Samaritan purse Christmas Shoe Box Project, which provides toys and clothes.

School supplies drives for Oak Park Middle School in Leesburg are a successful annual event every fall. The Priscilla Circle addresses other needs at the school as they arise. Gloria Dei contributes food to the Backpack after School Program, which provides weekend food supplies to children who participate in the school Free Lunch program.

Many of these outreach projects are carried out in conjunction with Thrivent Financial. Members apply for Action Team Projects and Thrivent donates \$250 for each project.

WELCA continues to provide assistance to victims of worldwide disasters in the form of beautiful handmade quilts. Over 300 quilts a year are donated to Lutheran World Relief as well as to several local charities.

Gloria Dei began its participation in the Lutheran World Relief Coffee Project that supports small-scale farmers and the environment. This coffee is used for church gatherings and is also available for purchase for use in the home. In 2013 a new sound system was purchased and installed, and several members were trained in its use.

In 2014 a call for a new pastor resulted in the selection of Pastor Marilyn Crosby, the first female pastor at Gloria Dei.

Next month: the final installment of the history of Gloria Dei.

# **Pastor's Report for June 2020**

#### During June 2020 I:

- Prepared and preached 3 sermons
- ♣ Scheduled personnel for 3 video recording sessions
- ♣ Developed scripts for 3 video recording sessions
- P Recorded 4 Sunday services (recorded for 2 Sundays at June 3rd session)
- The Coordinated the addition of Bishop Eaton's sermon into our worship video for Holy Trinity Sunday
- Previewed and approved 4 worship videos
- ♣ Configured tables in Gathering Space to allow for social distancing at small group meetings (council, executive committee, call committee)
- ♣ Took 10 days of vacation.
- ♣ Coordinated pastoral care coverage for my vacation
- ♣ Prepared Pastor's report for May
- ◆ Attended one Executive Committee meeting
- Attended one Council meeting
- **₽** Edited 4 bulletins
- ☼ Coordinated delivery of free face masks from Florida Department of Health, Leesburg office, for distribution and use by Gloria Dei and Joining Hands
- **♦** Contributed articles to and edited the July Glorion.
- Participated in one Interim Ministers conference call
- ♣ Attended 4 Zoom synod interim minister's COVID-19 conferences
- ₱ Made numerous phone calls and wrote numerous emails.
- ♥ Worked a total of 15 days.
- ♣ Attended the first Call Committee meeting on Zoom with Connie Schmucker from the Bishop's office.
- ♣ Conceived and made preparations for weekly Sunday morning Zoom
   Coffee Hour to begin on July 5.
- Provided ongoing consultation with Call Committee
- ♣ Travelled 727 miles commuting and visiting parishioners.
- ♥ Video system research:
  - Visited Lake Deaton United Methodist Church with Irv and Sue Johnson to see their A/V system
  - Coordinated and attended a consultation visit to Gloria Dei by Jime Ebersole (A/V technician for Hope Lutheran, The Villages)

Respectfully submitted,

Rev. James F. Young, Interim Pastor

#### FINANCIAL CORNER

#### **GENERAL FUND**

	June, 2020	Year to date 6/30/2020
Contributions	\$24,172.65	\$124,618.81
Expenditures	\$15,425.77	\$107,319.21

#### RESTRICTED FUNDS

	Beg. 5/01/2020	Donations	Expenditures	Ending 5/31/20
Elementary School	358.36	0	0	358.36
Oak Park Middle	812.22	0	0	812.22
Coffee Project	394.58	0	0	394.58
Thrivent Choice \$	4,667.04	13.00	1,812.00	2,868.04
Basket Social	282.51	0	0	282.51
Eternal Light	515.00	0	0	515.00
Fellowship	295.21	0	5.99	289.22
JHIF	0	100.00	100.00	0
World Hunger	0	112.00	112.00	0
ELCA	0	157.00	157.00	0
Flowers	(125.00)	0	0	(125.00)
Quilt shipping	0	0	0	0
Altar wine/bread	107.79	0	0	107.79
TOTALS	\$7,207.71	534.00	434.00	\$7,307.71

Notes (in case you're wondering)

The hunger offering collected on the 4<sup>th</sup> Sunday each month is split 50/50 between Joining Hands and World Hunger. The amounts shown above are different because additional donations are made by our members at other times in the month.

# Council Corner for August 2020 By William Birdsall, council president

Can you believe that we are still dealing with this Covid 19 pandemic and it is getting worse, especially when last month it looked like we might get things under control? Well a lot of people are not doing the right things and they are making it worse. But, we at Gloria Dei are holding our own and doing all the right things. Your church council has been meeting monthly to assess the statistics, the science, understand the mistakes that are being made and using our common sense to keep us safe in church.

We now require that anyone entering the church must wear a mask. We have installed plastic shields in front of Mary Beth's desk, Linda Hide's desk and pastor's desk to reduce transmission of vapor from person to person. We have installed arm pulls on all the bathroom doors. We have cleaned all 7 HVAC ventilation systems in the church and sanitized them. We have installed Merv 13 air filters throughout the 7 HVAC systems. We purchased hand sanitizer stations and placed them at the entrances. We still have more cleaning to do!

With all that is going on, we are still operating the business of the church, mainly utilizing Zoom conferencing for meetings and operating from home whenever possible. We are especially thankful for the Video Worship Team, who are all volunteers, who film and produce our weekly services. Pastor has also done a great job organizing and hosting our Sunday Zoom coffee hour ever week at eleven which is growing in numbers. If you have not yet joined with us, please do as it is a great time to catch up with church family.

Our call committee has been meeting every week and is working very hard and prayerfully to prepare to call a new pastor. Look for their report in this issue of the Glorian.

Well life must go on, maybe not as usual, but if we can all stay safe and healthy we will do this together with a little help from our friends. Hope to see you soon!

# 2020 Call Committee News

The Call Committee is meeting weekly and 15 minutes of our time is spent sharing devotions about the Holy Spirit (Book of Acts) coming to early Christians and guiding their decisions in church issues of the time. The committee is using the same guidelines to guide us through this tedious call process.

## Thanks for your thoughts!

A survey was sent to all members to assess their choices for a new pastor. The survey was returned by 114 members, 60 % of the congregation. According to Survey Thermometer, "a survey response rate of 50% or higher should be considered excellent in most circumstances...Survey response rates in the 5% to 30% range are far more typical." The Call Committee thanks you for your help in identifying the characteristics in a pastor that are most important to Gloria Dei.

#### We hear you loud and clear!

The committee has tabulated results and will use survey results in identifying the qualities and their ranking to use in searching for a new pastor. (See results list to find out what you and your fellow Gloria Dei members have chosen.)

#### **Ministry Site Profile**

We have spent several weeks developing a Ministry Site Profile using Synod guidelines and we continue to work on it. This Profile is a picture of our community and our congregation for Synod to use in identifying pastors that might be a match for us. In addition, Synod requested five references from both in and out of the congregation to answer questions they might have about our congregation and our environment. Five people were asked and all accepted this request. It may be months yet before they are contacted and the Committee is so happy they have agreed to help.

# Continued Thanks for your Prayers

Your continued prayers are so appreciated! The Call Committee gives you continued thanks as we work diligently to develop the needed information to prepare for our call of a new pastor for Gloria Dei.

--Elizabeth Sanguedolce, Communications Chair

# Tabulated Congragation Survey

		In decending order			
Tasks - Top Five		Colum A GIFTS Top Priority		Colum B GIFTS Very Helpful	
Preaching / Worship	101	Be an effective communicator.	75	Build a sense of community among the people with whom he/sh	38
Pastoral Care and Visitation	72	Help people to develop their spiritual life.	99	Be skilled in planning and leading programs.	32
Ministry with Seniors	63	Be active in visitation of members and non-members.	23	Bring joy and good humor to relationships.	32
Administration	27	Be able to share leadership and work in a team.	33	Be creative and innovative about his or her tasks.	34
Ministry in Daily Life	56	Bring joy and good humor to relationships.	38	Be able to use technology and media.	31
Interpret Theology	25	Have a strong commitment and loyalty to the Lutheran Church.	34	Be an effective administrator.	29
Spiritual Formation / Direction	24	Provide care and nurture.	28	Be an effective teacher.	59
<b>Building a Sense of Community</b>	22	Build a sense of community among the people with whom he/she	28	Be able to share leadership and work in a team.	27
Communications/ Media	18	Be an effective administrator.	27	Provide care and nurture.	24
Christian Education	18	Be skilled in planning and leading programs.	24	Be active in visitation of members and non-members.	24
Financial Management	17	Deal effectively with conflict.	24	Deal effectively with conflict.	23
Evangelism/ Mission	15	Be an effective teacher.	21	Work regularly in the development of stewardship growth.	22
Counseling/ Social Work	12	Help others develop their leadership abilities and skills for ministr	19	Help people understand & act upon issues of social justice.	21
Innovation / Creativity	12	Be creative and innovative about his or her tasks.	16	Help others develop their leadership abilities and skills for minist	21
Chaplaincy	11	Be able to use technology and media.	16	Encourage support of the Church's wider mission.	19
Family Ministry	6	Have talents in the areas of music, arts and writing.	7	Have talents in the areas of music, arts and writing.	19
Conflict Management	6	Help people understand & act upon issues of social justice.	9	Help people to develop their spiritual life.	18
Ministry in Crisis	œ	Organize people for community action.	9	Be an effective communicator.	18
Teaching	∞	Appreciate cultural diversity in language and customs.	9	Have a strong commitment and loyalty to the Lutheran Church.	18
Music / Worship / Arts	00	Encourage support of the Church's wider mission.	2	Be effective in working with children.	10
Stewardship	00	Work regularly in the development of stewardship growth.	2	Organize people for community action.	00
Social Ministry	7	Be active in ecumenical relationships.	s	Be active in ecumenical relationships.	9
Recruit and Equip Leaders	9	Be effective in working with youth.	3	Understand and interpret the mission of the Church from a glob:	9
Strategic Mission Planning	2	Understand and interpret the mission of the Church from a globa	3	Be effective in working with youth.	2
Ecumenical Work	2	Be effective in working with children.	0	Appreciate cultural diversity in language and customs.	3
Small Group Ministry	4	Total answered questions	558	Total answered questions	523
Inter-personal Climate	m				Г
Multicultural Ministry	2	NOTES: 1. 114 surveys were returned equaling 60% of our congregation.	of our	congregation.	
Self-Care / Family Life	2	<ol><li>Of the surveys returned several were not complete.</li></ol>	comp	ete.	
Community Organizing	1	3. All surveys were complied on to workshee	ets, tab	All surveys were complied on to worksheets, tabulated in a Word 10 Excel Program and doubled	
Global Service	0	checked for accuracy.			
Participant in the Larger Church	0	4. These results are presented to the council	andco	4. These results are presented to the council and congregation so they are aware of the Call Committee's	
- 1	0	progress and the statistics that we will be working with.			
Total answered questions	248				

#### **WORSHIP TEAM**



From left to right: Sue Johnson, Irv Johnson, Paul Motto, Byron Kirkpatrick, Interim Pastor Jim Young, Crystal Kirkpatrick, Patricia Bressler, Arlene Kelly

#### **HOPE PROGRAM**

I will be writing to a woman who is incarcerated at Lowell Correctional Institute (for women) in Ocala, FL. This is through Pastor Kris Schonewolf, the chaplain there, and is to support female inmates in their Christian faith. Writing is anonymous, using a pen name or first name only, and using the HOPE Program address as a return address. I have gone through their training and have written one letter so far.

If you or someone you know (female only) might be interested in participating in this ministry to incarcerated women, please contact me at 352-250-8056. It is a 6 month commitment, minimum, with about 2 letters a month planned. Pastor Kris gives a lot of help in writing your letters as well as assistance in answering questions that might be asked. I am excited to do this ministry, especially since it is something that can be done at home in my own time frame. Please pray for the success of this ministry. Thank you!

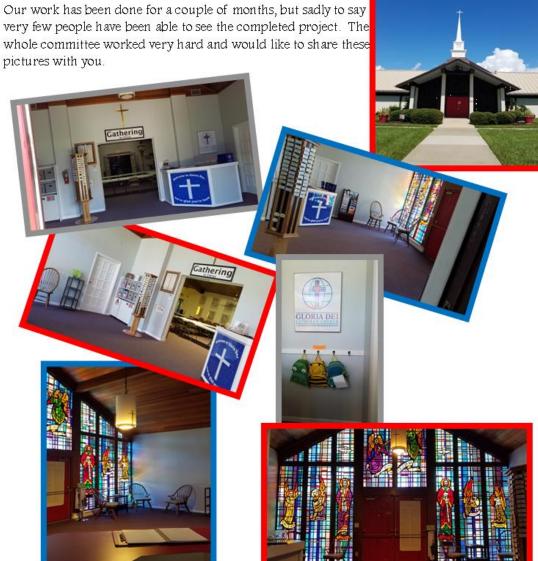
-- Elizabeth Sanguedolce



# First Impressions Task Force

Presents Gloria Dei's Fresh New Look

Our work has been done for a couple of months, but sadly to say very few people have been able to see the completed project. The whole committee worked very hard and would like to share these



## **Be Prepared**

In Matthew 22.4 we read, "Tell those who have been invited: Look, I have prepared my dinner... everything is ready; come to the wedding banquet."

We at Gloria Dei want to be prepared when it's time to reopen our building and welcome all to the wedding banquet that we call weekly worship.

As with all things, being prepared costs money. We ask you to join us in the **Be Prepared** campaign to raise funds to cover the cost of keeping our family safe and healthy.

# Be prepared

Purchase and install a sanctuary video system.

This will consist of two cameras mounted on the back wall, two video screens on either side of the chancel (altar area), and one screen in the rear of the sanctuary. This equipment will enable us to continue to put our service on the internet while continuing our DVD ministry.

It will also enable us to project the liturgy on the video screens. This enables us to remove hymnals and paper from the pews until the threat of spreading the virus has passed. Jime Eversole, a professional Audio/Visual technician, will guide us through the purchase and installation process.

Estimated cost of video system:

\$25,000.00

- Clean and sanitize all surfaces and areas and provide other safeguards.
   This includes:
  - **♥** Deep-cleaning carpets and pews in the sanctuary and the Gathering Space.
  - 🕆 Cleaning all ventilation ductwork.
  - Purchasing hand sanitizer stations.
  - Purchasing digital thermometers to take everyone's temperature before they enter the building.
  - **Putting up Plexiglas shields in offices and the Welcome Desk in the narthex.**

Estimated cost of cleaning and sanitizing: \$10,000.00 (Be Prepared article cont'd on next page)

Provide for moving expenses for the new pastor.
 As the call committee moves toward calling a new shepherd for Gloria Dei, they will be able to tell a prospective candidate that we are prepared to welcome him/her into our family by raising funds that are designated to help them move to the Leesburg area and get settled.
 Estimated moving funds for new pastor:
 \$15,000.00

**Total needed to Be Prepared:** \$50.000.00

Please give your prayers and your financial support to our **Be Prepared** capital campaign which will continue through the month of October 2020. Please mark "Be Prepared" on your check or money order. You may also use the giving portal on our website http://www.gloriadeielca.com/Giving.

Peace and blessings,

Pastor Jim Young, Interim Pastor Bill Birdsall, Council President



<b>2020 CHURCH</b>	COUNCIL	<u>MEMBERS</u>

Interim Pastor	Jim Young	352-425-4889
President	Bill Birdsall	732-773-2680
Vice President	Arlene Kelly	605-999-4555
	Diane Wasser	610-762-8895
Secretary Transport Financial Secretary	Linda Hide	253-740-3063
Treasurer/Financial Secy		
Fellowship	Jan Rudolph	610-220-3746
Stewardship	Arlene Kelly	605-999-4555
Property	Bill Birdsall	732-773-2680
	Craig Carlson	352-504-3138
Worship	Crystal Kirkpatrick	352-552-3983
Social Ministry		
Evangelism	Bill Birdsall	732-773-2680
Christian Education	Linda Steege	815-222-6195
Finance	Linda Hide	253-740-3063
Strategic Planning	Arlene Kelly	605-999-4555
Task Force		
	Rollie Heimbach	610-737-3722
CO	MMITTEE CHAIRPERSO	NS
Worship & Music	Crystal Kirkpatrick	352-552-3983
Evangelism	Art Zerbel	352-255-6191
Social Ministry	Joyce Brandt	352-787-9639
Property	Bill Birdsall	732-773-2680
Fellowship	Pat Heimbach	610-737-0333
Stewardship		
Church Staff Liaison	Diane Wasser	610-762-8895
Joining Hands Liaison	Diane Wasser	610-762-8895
WELCA	Loraine Van Haecke	352-787-1407
Strategic Planning	Forrest Berg	352-267-2200
Task Force	1 offest Bolg	332 201 2200
I WOR I OICC		