

Unity Christian Church Board Meeting
AGENDA
May 16, 2021

Join Zoom Meeting

<https://us02web.zoom.us/j/89861507513?pwd=ODNibDBCZ3dIRHNaVjIjMm2hkXa5UT09>

Meeting ID: 898 6150 7513

Passcode: 979101

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Meeting ID: 898 6150 7513 Passcode: 979101

- 1) Prayer and Call to Order**
- 2) Quorum: Yes or No** (Requires 9 voting members. Pastor Wendy is non-voting)
- 3) Additions to Agenda**
- 4) Approval of Minutes** from previous meetings March 21, 2021
- 5) Reports:**
 - a. Finance Team:** Attached
 - b. Trustees:** Attached
 - c. Minister's Report:** Attached
 - d. Personnel Team:**
- 6) Old Business:**
 - a. Visioning Forward Task Force Update Report** Attached
 - b. Sabbatical Preparations and Plans Report** Attached
 - c. Scholarship Awards**
- 7) New Business:**
 - a. Personnel Proposal to change the part-time music staff position from Accompanist to Praise Band Leader and proceed with filling the position.**
 - b. Community Table Proposal for allocation of operational support.**
 - c. Elders Proposal to sponsor Tim Moore for Acceptance in the Commissioned Ministry Program.**
 - d. Proposal to Accept RSPS Preschool Agreement for Fall 2021.**
 - e. 10 Year Anniversary Planning Team**
- 8) Announcements:**
 - a. Board Meeting Dates:** July 11, 2021
Future Dates: Nov. 14, Dec. 5 and Dec. 12
 - b. Minister's Sabbatical Dates:** May 23-August 15

Adjournment with Closing Prayer:

**Unity Christian Church
Board Meeting by Zoom
Minutes for March 14, 2021**

Members Present: Kathy Young, Pamela Vicars-Runnals, Jesse Shepherd, Frances Hunter, Wendy Wilson, Lisa Damboise, Carlton Altizer, Jenny Doud, Sonny Dodson, Becky Moore, Alicia Sutherland, Dan Cheverton, Natasha Pappas

Upon establishing the presence of a quorum, Board Chair Jenny Doud called the meeting to order at 12:20 p.m. and opened the meeting with prayer.

Pam Vicars-Runnals moved to approve the minutes from the January 21, 2021 and February 17, 2021 Board meetings as presented. Jesse Shepherd seconded the motion. The motion carried and the minutes of the meetings were approved as submitted.

Reports

Finance: Carlton Altizer presented several reports on behalf of the Finance Team. Those reports included a full budget analysis from January-February, 2021 with a comparison to the same time period in 2020 and a report of funds including designated and budgeted funds also for January-February 2020 and 2021. Reports for current income and expenditures and proposed 2021 income were also presented. All reports are attached and made a part of these minutes. Thanks were offered to Jackie Lemmon for her help preparing these various reports. In discussion, Dan C. determined through a review of utility expenses for 2020 that there should be no need to bill Radford City Public Schools for their use of our space during the pandemic. Board Chair Jenny D. announced that we will not need to apply for the second CARES Act grant and that the previous PPP loan has been forgiven. Beginning in March a quarterly budget report will be sent to members of the congregation through newsletters.

Trustees: Dan C. presented the investments report from Stifel, a copy of which is attached and is made a part of these minutes. He announced that Mildred Whitt will be the acting secretary/treasurer of the Trustees.

Pastor: Wendy presented the Pastor's report, a copy of which is attached and is made a part of these minutes.

New Business

1. The 2021 Task Force appointed by Board Chair Jenny D. will be sending a letter to members with a questionnaire attached seeking input on how we have come through the pandemic and how we will be moving forward in 2021. A copy of the letter and the questionnaire are attached and are made a part of these minutes. This information will be analyzed and summaries will be presented to the Board.

2. Efforts continue to maintain our faith development programs and ministries with several members stepping up. Gloria Boyd will lead the CWW group. Morgan Via will continue contacting our youth. Angela Thompson will continue to work with the praise team to provide music for worship. Emily Jackson will continue the young adult discussion time.

Old Business

1. Plans for Wendy's sabbatical are continuing to be finalized. The dates for the sabbatical are May 23-August 15, 2021. Rev. Dr. Gina Rhea will provide weekly preaching during worship. Wendy recommended that Gina also be compensated for providing for pastoral needs during each week. The recommendation includes a stipend of \$25 per hour for 15/20 hours per week totaling \$6,000 to be paid from the budget. She will receive \$200 per week for preaching and that cost will be covered by the sabbatical grant. Dan C. moved to accept this recommendation and Jesse S. seconded. The motion carried unanimously. The Personnel Team will create a job description/contract for Gina and will manage this process.
2. Guidelines for Interment in the Memorial Garden were presented to the Board, a copy of which is attached and is made a part of these minutes. Dottie Wheeler is leading this effort. Sonny D. moved and Becky M. seconded to accept the guidelines as presented. The motion to approve the guidelines passed unanimously.

Announcements

Pam V.R. announced that the answering machine in the office is now operational. This will allow for staff to get messages after regular hours.

Easter Week services will include Maundy Thursday, April 1; Easter services, April 4-Sunrise Service (TBD) and Worship 11 a.m.

Upcoming meetings: May 16, July 11, Nov. 14, Dec. 5, and Dec. 12

There being no further business, the meeting was adjourned at 1:17 p.m. and closed with prayer by Wendy.

Respectfully submitted,

Frances Hunter, Recording Secretary

**Unity Christian Church
Minister's Report
May 2021**

Worship

- The variety of music has been excellent. So glad that JC Hamilton and Angela Thompson have joined with Praise Team.
- It was so nice to end our worship on Earth Sunday by planting a tree. Thanks David Horton!
- This Sunday will be Graduate Recognition Sunday and a Sabbatical Send Off.
- Scholarship Recipients will be announced on the first Sunday in June.
- I know you are looking forward to hearing Gina preach again.
- On July 4 Gina will be on vacation and we have a special treat planned with special music by a local bluegrass band.
- Numbers:

Date	In House	FB Reached	FB Engaged	Youtube
4/1	29	269	96	
4/4	100	474	141	18
4/11	64	470	150	9
4/18	51	568	138	12
4/25	69	298	99	11
5/2	62	193	122	4
5/9	59	706	246	9

Pastoral

- Daily phone calls with people and some one on one in person visits to homes.
- Weekly Check-In Emails
- Prayer via phone with folks having surgery
- Served at the Memorial Service for Helen Simpson
- Elders will be meeting on June 9 to revisit what it means to be an Elder and what Elders want to do at Unity Christian Church.
- Conversations with Tim Moore as he prepares to begin the Commissioned Ministry program of the region.
- We have three people who are very interested in joining the congregation. I have meetings planned to meet with them before I go on sabbatical.

Outreach

--Radford City Schools continues to use the basement for learning experiences and childcare for children of teachers. They are so very grateful. We were recognized for our partnership at the School Board Meeting this past Tuesday. Representing the church was Jenny Doud, Teresa Orange, and myself. They liked being at our church so well that they have asked if they can use it again next school year for housing two preschool classes while Mcharg is under construction.

--Community Table is going well and we are ready to open up to other Teams outside of our church. Grateful to all who cook and deliver meals.

--Partnership with Daily Bread and Ridgewood began last week. We now have two weeks under our belt. So far everything is running smooth. We have a great number volunteers to deliver the food to Ridgewood daily.

--Project Bluefield to start up again. More work will be done on the cabin in the months ahead as Craig Springs gets ready for the camping season.

Children/Youth

--Children Worship and Wonder will end for the summer but we will still have Children's Worship opportunities for our kids led by Candice Davis.

--Gina Rhea will be working with Gloria Boyd to get CWW ready again for the fall. We may try to have a fundraiser for more stories. Need to recruit more Greeters.

--So far we have two children from Unity who have registered for Camp at Craig Springs this summer: Demi Dryer and Milo Franklin.

--We will have a One Day/All VBS on Saturday June 26, "Make A Splash for Jesus." Kick-Off for VBS will be Friday night, June 25 at the Frog Pond pool in CBurg.

Evangelism

--Facebook posts

--Haley Stike has taken on a page for our Church's Facebook called "The Joy of God's People." She posts music, scripture, and faith sayings. Give her thanks.

--Reaching out to new parents with meals

Transformation

--I will be putting together an advisory board to help keep us moving forward. The advisory board will do work and study while I am on sabbatical. I will be looking at the same material.

--The Listening Surveys are in. (Summary by the Task Force to be shared at meeting.) The Task Force worked very hard to get the information in and to talk with folks. We will now be able to see where we are at and what we need to do to improve and move forward.

--re-connect groups went really well with at least 4-8 people attending each session. I hope to have more groups like this in the fall.

Property

--Spring Work Day went really well. We accomplished a lot. So grateful to Gina for heading this up and the property team and the RHS Thespians who worked so hard.

--Dottie and Ronnie Wheeler have been working hard on the prayer garden—pulling weeds, mulching, cleaning up. They made it very special for Helen's Service.

--Unity Sign has been fixed by back door. Thank you, Teresa, Dottie Ronnie!

Educational/Small Groups

--The Old Testament Study has been received very well. There a good number in both sessions. I have been very pleased with this. Gina is doing a great job and has worked very hard on preparing for it. She has also learned how to use ZOOM!!! Go Gina!

Denominational Ministries

Community Involvement

I continue to work closely with Daily Bred as Co-Chair. I helped deliver meal boxes for DB several weeks ago. I got to ride on the bus and take to different homes. I hope to continue to help with that some this summer.

Sabbatical Plans

--May 23-August 15

--See attachment with all details.

Faithfully,
Wendy Wilson

Listening Sessions Questionnaires
May 2021

84 Units were sent to members
48 written responses completed by 71 individuals
57% participation

Age Demographic of respondents

Ages 18-34	35-49	50-64	65+
6	6	19	40

Total ==71 individuals

TRENDS

These are a few of the predominant trends emerged after reading responses to all fifteen (15) questions

Perceptions of Unity Christian Church

The majority of responders were very positive in describing Unity Christian Church (UCC) as caring, accepting, home, and engaged in outreach and service. Likewise, responses indicated UCC is very well respected in the Community and UCC is seen as a very caring, loving, welcoming and very involved in community missions and caring for our neighbors. One of the strengths of UCC were caring for each other in a family-like atmosphere. Within responses of almost all the 15 questions the importance of Outreach Services was referred to, such as Community Table, To Our House, Elf Shelf, Clothing Bank, Camp Craig Springs and outreach to College Students, to mention a few. The compassion and dedication to help others is what it means to be a Disciple of Jesus was expressed. It was also expressed that UCC needs to be more actively inviting of the LGBT+ Community and People of Color (POC). Last but not least, an overwhelming love and support for the Pastor Wendy.

Reaction to Changes During the Pandemic.

Over 30 responders mentioned the benefits of connection and communications during the pandemic through e-mails, newsletters, texts, and Sunday morning worship services. Also mentioned several times was the “reaching out” efforts of staff to keep people connected through study groups, Facebook posts, midweek connections, Zoom meetings and the flexibility offered to members for participation on their own time and schedules. A benefit of these efforts gives the larger community the sense

of who and what UCC is about. Appreciation and praise were expressed for the opportunity to stay safe at home during the pandemic but still be able to engage in UCC activities. Appreciation was also expressed for the media/technology team and adapting technology to meet the needs of the congregating during the pandemic. The continued outreach efforts to keep the youth and children engaged was mentioned as another positive aspect of all UCC did to keep members connected and involved during the pandemic.

Board and Leadership

Overall, responders characterized the Board and Leadership as positive and doing a good job leading the Church. Appreciation was expressed at what an amazing job Leadership and the Board has done holding UCC together during the Pandemic. Concerns expressed included, the Board making decisions without membership input, frivolous spending, lack of enthusiasm and participation of the Board, the need for more financial information and more transparency about the budget particularly funds in specific account. It was expressed that Trustees monies should not be spend on salaries. The main concerns were related to transparency with the budget and sustainability. Responders were reluctant to commit to hiring beyond pre-pandemic levels citing lack of budget information, specifically where funding would come from and how the position and church would be sustained, and also not knowing what the needs of the post-pandemic church will be. Comments were very positive and supportive of the Board Chair and the Pastor in their leadership roles.

Evangelism

Two themes emerged concerning: 1. Evangelism is discipling and inviting people to church and sharing the good news of Jesus Christ. 2. Evangelism is outreach of services to the community and living a Christian Life. The majority of responders favored outreach services to help people feel God's Love.

Challenges/opportunities for UCC post-pandemic.

Overwhelming responders expressed getting people back into the Church building was going to be the biggest challenge. Along with getting back into the building, how to get people feeling comfortable and reconnected. During the pandemic people have experienced losses, births, aloneness, times of feeling like crying and crying, feeling like screaming and maybe even screaming, people have suffered and felt lost at times. The "getting back together" will be a gradual process of healing, gently caring for each other and allowing God's great love to flow and heal. Another theme was

the need for continued use of technology/media, but making sure people are not set aside as we focus on technology. Genuine concern was expressed for acceptance and respecting people and being mindful of where people are emotionally and their level of comfort. Another genuine concern was the need to be open minded and accepting of people who may be different and have different views from your own. Responders expressed concerns of an underlying division within the church family. The division was attributed to: personal attacks on social media, general feelings of being disconnected from church and each other, and the political climate. The political climate and different ways of reacting to the pandemic, immigration, gun control (or not), abortion or pro-life, POC, and acceptance of the LGBTQ+ Community has placed a huge wedge in the church family. One respondent summed it up by saying, "Just accept each other's differences and be more like Jesus. "

Sabbatical Plans for Wendy Wilson and Unity Christian Church May 21-August 16, 2021

What will Wendy be doing on sabbatical exactly? Along with rest, relaxation, quality family time, prayer, reading, yoga, walking, playing, etc., She will be engaging in intentional work of Reaching Up, Reaching In. (The Reaching Out Piece will come next summer for two week trip to Uganda.)

May 21-June 11—Rest, Study, Play

June 12-19 Reaching In--family vacation trip to Kiawah Island, SC.



The end of June through early July will be visits to see family and friends in TX and KY

July 26-August 3 Reaching Up—Wendy will attend a workshop at Ghost Ranch Retreat Center in Abiqui, New Mexico. The workshop is called “The Spiritual Journey.” It will be a time to learn more and do more contemplative prayer and other prayer forms and grow deeper in her faith while sharing the experience with others.



Other Reaching In Opportunities:

- Virtual Workshop on Leadership, “The High Impact Leader.”
- Virtual Workshop, “Piloting Church,” that some of our church leaders will also be doing on their own.

What sabbatical opportunities will be available to the congregation?

- Two 1 hour yoga session at the church, Yoga for beginners, Chair Yoga (June)

Yoga Instructor from Downey Dog.

--Visioning Leadership Team—Virtual Workshops and Coaching Sessions on “Piloting Church—Moving the Church Forward.” (Leaders participating are: Jenny Doud, Pam Vicars-Runnals, Dan Cheverton, Frances Hunter, Candice Davis, Victoria Cann, Becky Moore) (June-August)

--Private Pool Party at the Frog Pond (which will also serve as kick-off to VBS, June 25)

--All Church Family Picnic in July

--Two Learning Sessions on Contemplative Prayer with Rev. Shirley Larson (August)

How are we paying for all of this?

From a Lilly Endowment Fund for Clergy Renewal...

Wendy's Expenses for Renewal Program 2021-22

Family trip to Kiawah Island, SC

Condominium--

\$476 per night for 7

nights=\$3,332.00

Bike Rental--\$39.95 per bike, per

week=\$159.80

Gas--778 miles total trip at .246 cents per mile=\$191

Food--\$700

Recreation (i.e. kayaking, island tours, yoga on beach, etc)--\$300

Total=\$4,682.80

Trip to Ghost Ranch for the week long retreat

Program Package includes tuition, lodging, and meals for six nights--\$1,465

3 extra night stay--\$385

Food for 3 extra days \$100

Airfare--\$879

Car rental-\$349

Total--\$3,178

Congregational Budget Narrative

Congregational Expenses for Renewal Program 2021

Pulpit Supply--\$200 per week for preachers--200 x 12=\$2400

Yoga Instructor for =\$180

Virtual Leadership Workshop-Piloting Church and Coaching--\$1,000

Books for Virtual Leadership Workshop--\$106.26

Frog Pond Rental--\$200

Picnic Space Rental--\$100

Contemplative Prayer Workshop Leader--\$200

Summer Reach Challenge reward gifts--t-shirts-\$15 (50 people) \$750

Mugs-10 (20 people) \$200

--The Congregation will be responsible for paying Gina Rhea a stipend to cover her work load while filling in as the interim minister for the next three months:

15-20 hours a week at \$25 an hour = \$500/week

12 weeks for a total of--\$6,000.00

(This was not included in the original grant proposal because at the time it was sent we had another full-time ministerial staff person.)

And who is responsible for what while Wendy is gone?

Operations Team (To help insure that all runs smooth and planning for activities/Opportunities for the Church)

Gina Rhea—Preaching/Worship (with help of Natasha/Worship Chair)
Day to Day ins and/pastoral care during week to work 15-20

hrs

Jenny Doud—Church Business

Pam Vicars-Runnals—Personnel/Contact for Lora Gordon

Sonny Dodson—Elder Chair Rep (Elders will be on call the weeks they serve)

Janet Bratton—On Call Help recruitment/Bereavement

Becky Moore—FB Communications

Sarah Akers/Candice Davis—Christian Ed Coordinators for various activities

Visioning Team (To study/coaching/visioning for future)

(Participating in virtual/webinar training 3-modules on your terms and then 3 Coaching sessions with Church Consultant/Coach—Grant funds will pay for this and the books you will used)

Jenny Doud

Pam Vicars-Runnals

Frances Hunter

Dan Cheverton

Candice Davis

Victoria Cann

Becky Moore

Expectations of Congregation and Pastor While Pastor is on Sabbatical:

--Because the primary goal of a lengthy sabbatical is to give the pastor time to rest and renew the pastor will not be able to come back for funerals or other pastoral care situations.

--Church Members/Participants are asked to not contact pastor while she is away. If persons have issues that need to be addressed, see the above list of who is responsible for what.

--Interim Pastor will keep pastor informed of any serious situations so that she can be aware and in prayer about it.

--The Visioning Team will study the resources for sabbatical and share with pastor what they learned upon her return.

--Both Pastor and Congregation will take advantage of the opportunities listed.

--Both Pastor and Congregation will be in pray about the church, it's ministry, and future.



(Disciples of Christ) 400 Tyler Avenue Radford, Virginia 24141
Phone: 540.639.3696 Fax: 540.639.3952 Pastor: Wendy Wilson
Email: unity2012@verizon.net Website: www.unitychristianchurchradford.org

JOB DESCRIPTION

Position/Title: Praise Band Leader
Reports to: Organist/Pianist & Minister(s)
Date: May 16, 2021

JOB SUMMARY

The Praise Band Leader works collaboratively with the Minister(s) and the Organist/Pianist, along with others on the musical ministry staff for coordinating and playing with the Praise Band, playing for Sunday morning worship and other services, special performances, and selected holidays.

QUALIFICATIONS:

Skilled in playing acoustic and electric guitar. Other praise instruments or keyboard preferred but not required.
Ability to sing and play off of a chord sheet. Prior experience playing with bands preferred but not required.

ESSENTIAL FUNCTIONS & RESPONSIBILITIES

Essential functions include selection of praise and special music for Praise Band; organizing, scheduling and attending once a week practices with Praise Band, along with assisting in the set up/tear down of equipment and musical instruments before and after rehearsals and Sunday morning services.

Keep in contact with Praise Band for scheduling and reminders.
Praise Band Leader, with assistance and mentoring from current Organist/Pianist, will also be responsible for playing special music for additional parts of the service once a month.
Prepare and print written copies of Praise Band Song Sheet (care in following copyright laws)

Work Hours

This is a paid part-time position for up to four (4) hours per week, playing every other Sunday with an occasional back-to-back Sunday performance and special holidays throughout the year. Presence is required for weekly Praise Band rehearsals (at least 1 hour or more) along with the Sunday morning rehearsal prior to the assigned worship service. Work hours may be adjusted in the event that evening services are added.

Reporting Relationships

The Praise Band Leader reports to, and works closely with, the Organist/Pianist and the Minister(s). The Personnel Team Chair is the direct contact representing the Board of UCC.

A successful background check is required as a condition of employment.

Benefits

A weekly time sheet (approved by Organist/Pianist) is required, and paydays are every two weeks. There is no overtime pay.
Wage scale is to be determined by the Personnel Team with Board of Directors approval.

One paid Sunday leave is allowed after 6 months of employment.

Two Sundays of paid leave is allowed after the first anniversary of employment.

Three Sundays of paid leave is allowed after five years of employment

Annual Evaluation

The Personnel Team of Unity Christian Church will conduct an annual evaluation of job performance, with input from Organist/Pianist and Minister(s).

Employee Signature and Date

This document does not constitute an employment contract. Employee's signature is to document that they received the job description with the understanding that it will be used to evaluate job performance annually or as needed.

**Commissioned Ministry Program
Sponsorship Recommendation
2021**

--Tim Moore has been accepted into the Commissioned Ministry Program of the Christian Church (Disciples of Christ) for the Virginia Region.

--In order to move forward in the program he needs the commitment of Unity Christian Church to sponsor him through the 2 year process.

--The sponsoring congregation is responsible for: (Taken from “Sharing the Journey: A Guide Towards Commissioning or Ordination For Congregations and Candidates of the Christian Church (Disciples of Christ) in the Virginia Region.)

1.) Developing a Congregational Care Committee to join the candidate in this journey.

*This committee should be between five to seven members who have a genuine interest in the candidate.

*The selection of the committee can be created in whatever manner works best in the sponsoring congregation; however, it is important to remember that this committee is a reflection and representation of the congregation.

*It is recommended that the Regional Minister or other Regional designee meet with the committee and candidate in an orientation to this process. (The nature of the meeting is to discuss the steps of the journey, answer questions, and offer prayers of blessing.)

*Moreover, the congregation may wish to have a commissioning service of this committee in a worship service.

*During the process, the Congregational Care Committee is encouraged to meet with the candidate on an annual basis for: • Theological and Faith Journey reflection. • Updates on the candidate’s program/educational process. • Support of the candidate’s ministry. • Assist candidate in prearranging the details for commissioning/ordination service. • Offer ongoing and continuous encouragement.

* It is also recommended, when possible, that a representative from the Congregational Care Committee be present during the times when the candidate meets with the Commission on Ministry. The purpose is to offer the ministry of presence, to give encouragement, and, with permission by the candidate, report to the sponsoring congregation the candidate’s experience and Commission on Ministry’s action.

2.) Provide and Encourage opportunities for the candidate to preach or facilitate worship in the sponsoring congregation when possible.

3.) Encouraging the Candidate’s Journey through the process

*We suggest the Congregational Care Committee be creative in finding ways for the sponsoring congregation to share the gifts of affirmation, encouragement, and hospitality. The following are suggestions:

- Shower the candidate with cards of love and prayer.
- Send or give the candidate a prayer with the signatures from members of the sponsoring congregation.
- Occasionally include the candidate in the pastoral prayer during worship.
- Celebrate the journey in the church’s newsletter and other means of communication
- Provide an occasional gift certificate to a restaurant or movie.

- Celebrate the candidate's birthday, anniversary, etc. (Don't forget other family members who are on this journey as well).
- Invite ministry groups in the sponsoring congregation to share encouragement in creative ways.
- Share financial assistance, if possible.

4.) Celebrating the Journey Once the candidate has received approval for commissioning.

*Have a commissioning service. The setting of the date should be done in conversation with the Regional Minister (or other designated Regional staff) along with the local congregation and pastor.

--After hearing Tim's faith journey and call to ministry at our last Elder's Meeting (April 21) we recommend that Unity Christian Church sponsor Tim on this journey.

RCPS Preschool Proposal 2021

Proposal—Could Radford Public City Schools use Unity Christian Church’s basement to house two preschool classes for the 2021-2022 School Year. (Probably Early August through the end of December)

How many children?—Approximately 17 children to a class—34 children, 2 teachers, 2 assistants.

Days of the week and time—Monday, Tuesday, Thursday, Friday (8 am-3 pm)
Wednesday (8 am-12:30 pm)

Who would be in charge?—The preschool program is overseen by a director of the RCPS Preschool and a director of Head Start.

Issues of Cost—RCPS will pay us per square footage of space they would be using which would be the entire basement. (They paid Grove UMC \$3900/month. Square Footage used at Grove 6500.)

Issue of Cleaning the Basement—The RCPS custodian Matt would be responsible for cleaning the spaces used. I’m waiting for more clarification on what all he will clean. The school will also Fog the space before school starts to sanitize.

Transportation—Children will be brought to the church by parents and the bus and will leave the same ways.

MOU—An updated MOU will be filled out and agreed upon by the school and Unity Christian Church.

Classrooms to use—I suggest the purple room, green room, game room, Men’s classroom. These rooms are not currently being used by the church. I would prefer we not use Mustard Seeds room that was used this past year.

**If we approve usage I would like to see the floors in the classrooms and game room, stripped and waxed to make it nice and clean for them.

**If we approve usage I recommend we find an area for the children to play outside that is not the prayer garden if possible. May require temporary fencing on front lawn or something...the school system can provide play equipment. The game room can be used when weather is cold.

Can we promote Activities/Ministries of our Church? Yes, we certainly can. 😊