SPIRITUAL GIFTS SURVEY

DIRECTIONS

This is not a test, so there are no wrong answers. The **Spiritual Gifts Survey** consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Do not spend too much time on any one item. Remember, it is not a test. Usually your immediate response is best.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

Your response choices are:

5—Highly characteristic of me/definitely true for me

23. I am a cheerful giver.24. I spend time digging into facts.

- 4-Most of the time this would describe me/be true for me
- 3—Frequently characteristic of me/true for me-about 50 percent of the time
- **2**—Occasionally characteristic of me/true for me–about 25 percent of the time **1**—Not at all characteristic of me/definitely untrue for me
- 1. I have the ability to organize ideas, resources, time, and people effectively. _____ 2. I am willing to study and prepare for the task of teaching. ____ 3. I am able to relate the truths of God to specific situations. 4. I have a God-given ability to help others grow in their faith. 5. I possess a special ability to communicate the truth of salvation. 6. I have the ability to make critical decisions when necessary. 7. I am sensitive to the hurts of people. 8. I experience joy in meeting needs through sharing possessions. _____9. I enjoy studying. 10. I have delivered God's message of warning and judgment. 11. I am able to sense the true motivation of persons and movements. 12. I have a special ability to trust God in difficult situations. ____ 13. I have a strong desire to contribute to the establishment of new churches. 14. I take action to meet physical and practical needs rather than merely talking about or planning to help. ____15. I enjoy entertaining guests in my home. ____ 16. I can adapt my guidance to fit the maturity of those working with me. 17. I can delegate and assign meaningful work. ____ 18. I have an ability and desire to teach. 19. I am usually able to analyze a situation correctly. 20. I have a natural tendency to encourage others. ____ 21. I am willing to take the initiative in helping other Christians grow in their faith. 22. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.

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25. I feel that I have a message from God to deliver to others.
26. I can recognize when a person is genuine/honest.
27. I am a person of vision (a clear mental portrait of a preferable future given by
God). I am able to communicate vision in such a way that others commit to making the
vision a reality.
28. I am willing to yield to God's will rather than question and waver.
29. I would like to be more active in getting the gospel to people in other lands.
30. It makes me happy to do things for people in need.
31. I am successful in getting a group to do its work joyfully.
32. I am able to make strangers feel at ease.
33. I have the ability to plan learning approaches.
34. I can identify those who need encouragement.
35. I have trained Christians to be more obedient disciples of Christ.
36. I am willing to do whatever it takes to see others come to Christ.
37. I am attracted to people who are hurting.
38. I am a generous giver.
39. I am able to discover new truths.
40. I have spiritual insights from Scripture concerning issues and people that
compel me to speak out.
41. I can sense when a person is acting in accord with God's will.
42. I can trust in God even when things look dark.
43. I can determine where God wants a group to go and help it get there.
44. I have a strong desire to take the gospel to places where it has never been
heard.
45. I enjoy reaching out to new people in my church and community.
46. I am sensitive to the needs of people.
47. I have been able to make effective and efficient plans for accomplishing the
goals of a group.
48. I often am consulted when fellow Christians are struggling to make difficult
decisions.
49. I think about how I can comfort and encourage others in my congregation.
50. I am able to give spiritual direction to others.
51. I am able to present the gospel to lost persons in such a way that they accept
the Lord and His salvation.
52. I possess an unusual capacity to understand the feelings of those in distress.
53. I have a strong sense of stewardship based on the recognition that God owns
all things.
54. I have delivered to other persons messages that have come directly from God.
55. I can sense when a person is acting under God's leadership.
56. I try to be in God's will continually and be available for His use.
57. I feel that I should take the gospel to people who have different beliefs from me.
58. I have an acute awareness of the physical needs of others.
59. I am skilled in setting forth positive and precise steps of action.
60. I like to meet visitors at church and make them feel welcome.

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61. I explain Scripture in su

61. I explain Scripture in such a way that others understand it.
62. I can usually see spiritual solutions to problems.
63. I welcome opportunities to help people who need comfort, consolation,
encouragement, and counseling.
64. I feel at ease in sharing Christ with nonbelievers.
65. I can influence others to perform to their highest God-given potential.
66. I recognize the signs of stress and distress in others.
67. I desire to give generously and unpretentiously to worthwhile projects and
ministries.
68. I can organize facts into meaningful relationships.
69. God gives me messages to deliver to His people.
70. I am able to sense whether people are being honest when they tell of their
religious experiences.
71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
72. I enjoy doing little things that help people.
73. I can give a clear, uncomplicated presentation.
74. I have been able to apply biblical truth to the specific needs of my church.
75. God has used me to encourage others to live Christlike lives.
76. I have sensed the need to help other people become more
effective in their ministries.
77. I like to talk about Jesus to those who do not know Him.
78. I have the ability to make strangers feel comfortable in my home.
79. I have a wide range of study resources and know how to secure information.
80. I feel assured that a situation will change for the glory of God even when the
situation seem impossible.

SCORING YOUR SURVEY

Follow these directions to figure your score for each spiritual gift.

- 1. Place in each box your numerical response (1-5) to the item number which is indicated below the box.
- 2. For each gift, add the numbers in the boxes and put the total in the TOTAL box.

LEADERSHIP + + + + = Item 6 Item 16 Item 27 Item 43 Item 65 TOTAL ADMINISTRATION = Item 17 Item 31 Item 47 Item 59 TOTAL Item 1 TEACHING = Item 2 Item 18 Item 33 Item 61 Item 73 TOTAL KNOWLEDGE = Item 9 Item 24 Item 39 Item 68 Item 79 TOTAL WISDOM = Item 3 Item 19 Item 48 Item 62 Item 74 TOTAL PROPHECY = Item 10 Item 25 Item 40 Item 54 Item 69 TOTAL DISCERNMENT = Item 11 Item 26 Item 41 Item 55 Item 70 TOTAL **EXHORTATION =** Item 20 Item 34 Item 49 Item 63 Item 75 TOTAL SHEPHERDING = Item 4 Item 21 Item 35 Item 50 Item 76 TOTAL FAITH = Item 12 Item 28 Item 42 Item 56 Item 80 TOTAL **EVANGELISM =** Item 5 Item 36 Item 51 Item 64 Item 77 TOTAL APOSTLESHIP = Item 13 Item 29 Item 44 Item 57 Item 71 TOTAL SERVICE/HELPS = Item 14 Item 30 Item 46 Item 58 Item 72 TOTAL MERCY = Item 7 Item 22 Item 37 Item 52 Item 66 TOTAL GIVING = Item 8 Item 23 Item 38 Item 53 Item 67 TOTAL HOSPITALITY =

Item 15 Item 32 Item 45 Item 60 Item 78 TOTAL

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use this gift in ministry to others.

Now that you have completed the survey, thoughtfully answer the following questions.

juestions.
The gifts I have begun to discover in my life are:
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3.
After prayer and worship, I am beginning to sense that God wants me to use my spiritual
gifts to serve Christ's body by
I am not sure yet how God wants me to use my gifts to serve others. But I am committed
o prayer and worship, seeking wisdom and opportunities to use the gifts I have received
rom God.
Ask God to help you know how He has gifted you for service and how you can begin to