Job Posting: **Pastor, Full-Time**
Church Name: HopeWELL Baptist Church
Location: New Kent, Virginia
Website: hbcnk.org
Email: hbcnk.pastorsearch@gmail.com

About Us

HopeWELL Baptist Church—"a church for every generation"— is a warm and welcoming, down-to-earth family of Jesus followers, located in rural New Kent County, Virginia, sharing the love of Christ with many families and with many generations since our founding in 1842.

We're near the New Kent/Hanover County line and just 20 minutes from Richmond or Williamsburg, with currently 60–70 of our 200-plus members regularly gathering every Sunday for Bible-centered, praise & worship. Typically, ~40 members meet for Sunday morning Bible study and fellowship, with smaller groups coming back Sunday night and Wednesday to pray and dig deeper.

Although small in number, we are greatly blessed with the 2022 completion of a new Worship Center and Meeting/Fellowship Hall (with manageable debt on track for complete payoff in 2032). Our 1909 chapel next door now holds student ministry, offices, and storage. Together these facilities give us plenty of room for weekly worship and fellowship plus community events including VBS, Easter activities, breakfast gatherings, Christmas celebrations, food festivals, concerts, and everyday acts of neighborly kindness.

We're Southern Baptist, partnering with the BGAV and the Dover Association, gladly supporting missionaries and related SBC ministries with our gifts. We joyfully participate in helping to meet various local community needs as well.

If you love teaching the Bible, praying with humble folks living under His grace, and helping a small, congregationally led church reach the next generation for God's Kingdom, we'd be honored to talk.

Position Summary

The Pastor will provide spiritual leadership, vision, and pastoral care to the congregation, while advising volunteer ministry staff (Discipleship, Music, Sunday School and Student Ministry) and guiding the church through its role in building His Kingdom.

Key Responsibilities

- Collaborate with ministry leaders and deacons to set ministry goals and strategies.
- Preach and teach Scripture with clarity, relevance, and conviction—Sunday morning worship and other weekly gatherings (Sunday evening Bible studies and/or Wednesday prayer meetings).
- Practice evangelism and outreach personally and via attendance of HopeWELL events and functions.
- Enable and encourage ministry leaders and members at large to grow in their faith (including attendance/support of HopeWELL committee and business meetings).
- Provide pastoral counseling and visitation (along with deacons) to members in need.

Qualifications

- A personal, growing relationship with Jesus Christ and ordained by a Baptist church to serve as pastor.
- Agreement with The Baptist Faith and Message (a Southern Baptist background, affiliation, or education preferred).
- Bachelor's degree in Biblical studies or related field (Master's preferred).
- Minimum 3 years of pastoral experience and 5 years experience of preaching or growing a specific ministry.
- Committed to preaching expository sermons by exegeting the Scriptures and allowing the Spirit to guide in the relevant application to the congregation.

Compensation & Benefits

- Salary commensurate with experience and education ($65,000 - $70,000 per year).
- Paid 2-week vacation after 6 months of service.
- Housing allowance subsumed in salary—annually designated/approved. No parsonage available.
- Health insurance or retirement plan separately funded—subject to an annual limit approved by church.
- Limited ministry-related expenses negotiable.

How to Apply

Please submit your resume, a cover letter, and two sermon samples (audio or video) to:

📧 **hbcnk.pastorsearch@gmail.com**

📅 **Application Deadline:** October 4, 2026