

CONSTITUTION, BYLAWS & WORKING POLICIES

October 2026



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CONSTITUTION

01

PREAMBLE

We declare and establish this constitution for the preservation and security of the principles of our faith so that this body may be governed in an orderly manner. This constitution will preserve the liberties of each individual member of this Church and the freedom of action of this body in its relation to other churches of the same faith.

Adopted by Hopewell Baptist Church in business conference on August 3, 1983.
Amended by Hopewell Baptist Church in business conference on October 11, 2006.
Amended by Hopewell Baptist Church in business conference on October 15, 2014.
Amended by Hopewell Baptist Church in business conference on October 11, 2017 and on July 14, 2021.

CONSTITUTION

Article I.

This body shall be known as the Hopewell Baptist Church.

Article II.

This Church shall be affiliated with the Dover Baptist Association and the Baptist General Association.

Article III.

The membership of this Church shall be composed of those who:
Profess their faith in Jesus Christ;
Follow Christ through Baptism by immersion; and,
Believe that the Bible is the inspired Word of God.

Article IV.

The regular officers of the Church shall be: Pastor, Moderator, Deacons, Clerk, Trustees, Treasurer, Financial Secretary, and the officers of the Church organizations.

CONSTITUTION

ARTICLE V.

The Church shall elect such Standing Committees as may be deemed necessary to carry on the various phases of the programs of the Church efficiently and effectively.

ARTICLE VI.

The regular quarterly business meeting of the Church shall be held Wednesday evening following the second Sunday of each new quarter (January, April, July and October). To call a special business meeting, there must be an announcement during the morning worship service two weeks prior to called meeting on Wednesday evening stating the reason for the meeting. A business meeting must have a quorum of twelve (12) active members.

ARTICLE VII.

Changes or amendments to this Constitution and Bylaws must be offered in writing at a regular business meeting of the Church and shall lay on the table for at least thirty (30) days. A copy shall be posted to be read and studied before voting on the amendments.

ARTICLE VIII.

All Hopewell Baptist Church facilities and properties may only be used for weddings that adhere to the Biblical definition of marriage (as between one man and one woman) and as upheld in the 1963 Baptist Faith and Message and are solely reserved for use by members, their immediate family members and friends of the Church (upon approval by the Pastor and Deacons). These facilities may not be used by any individual, group, or organization that advocate, endorse, or promote homosexuality as an alternative or acceptable lifestyle. This policy also applies to birthday parties, reunions, anniversaries, weddings or baby showers, etc.

Under no circumstances is the Pastor or any other ordained member representing Hopewell Baptist Church to officiate, participate, or endorse any wedding ceremony that violates the belief and teaching of this Church body in accordance with the Bible.

BYLAWS

The administration of Hopewell Baptist Church shall be subject to the following Bylaws:

Article I - Membership

MEMBERSHIP OF THE CHURCH:
The Lord brings the members He chooses to Hopewell Baptist Church to bless and build this spiritual body in unity for meaningful and powerful works of service. The members of the church are all individuals who have met the requirements established by the Church and who have been officially accepted as members by the Church, after agreeing to join as members subject to the Bylaws.

Members shall be either active or inactive members as hereinafter defined. The Church shall maintain an updated list of all Church members, setting forth their status as active or inactive members. The master list of members shall be maintained in the church office and shall be available to any member properly requesting to review the same.

Section 1. Qualification.

The members of this Church shall consist of such persons as confess Jesus Christ to be their Saviour and Lord, and after due examination by the Church as to their Christian experience, and if coming from other Churches, as to their letter of dismissal and recommendation of satisfactory statement, have been accepted by the vote of the Church.

If for any reason the applicant's membership would seem in the opinion of the Pastor, to be inadvisable, such person would be referred to the Committee of Deacons for examination or instruction as the case may be. Then, a recommendation would be brought back to the Church for final vote.

Section 2. Duties.

Members are expected first of all to be faithful in all duties essential to the Christian life; and also to attend regularly the services of this Church; to give regularly for its support and its causes; and, to share in its organized work to the best of their ability.

BYLAWS

Section 3. Rights.

All active members of the Church, as defined in the Constitution are entitled to vote at all elections and on all questions submitted to the Church in conference, provided the member is present. At no time will absentee balloting be recognized.

ACTIVE MEMBER: Any person who the church staff has determined has met the requirements and accepted the responsibilities of admission shall be placed on the membership roll as an active member.

INACTIVE MEMBER: If a member of this congregation has not attended weekend worship services for a period of three months, and if such absence is not for illness or temporary absence from the community, that member shall become an inactive member and shall not be eligible to vote in a congregational meeting.

A person may be restored to active membership by making a statement to the Pastor and Deacons of his or her intent. The Pastor and Deacons may then restore voting privileges after sixty days.

RESPONSIBILITIES OF MEMBERSHIP:



Each member of Hopewell Baptist Church is responsible:

- To obey the commands of God's Word in demonstrating a growing, maturing relationship with Christ;
- To be actively involved in service to the Body with their respective gifts and abilities (time, talent, treasure);
- To faithfully and regularly support the local church; and,
- To aggressively seek to evangelize and minister to a lost world.

Church members are responsible to abide by the consensus of the Church body regarding matters of faith and practice as expressed in this Constitution/Bylaws and submit to the policies and procedures duly developed in support of this Constitution/Bylaws.

The Church expects great things from its members as they grow more like Christ, serving others in His name and with His love. Members should strive to live lives of moral purity and strive to never expose the name of Christ to shame, or harm the ministry of this Church by an unacceptable lifestyle.

BYLAWS

Section 4. Termination.

The continuance of membership shall be subjected to the principals and usages of the Southern Baptist Churches, and especially, as follows:

1. Any member in good and regular standing who desires a letter of dismissal and recommendation to any other Baptist Church is entitled to receive it upon the request of the Church with which he is uniting. No letter of transfer shall be given to Church of other denominations. However, letters of dismissal may be granted so that members may be united with other denominations.
2. If a member in good standing requests to be released from his covenant obligation to this Church for reasons which the Church may finally deem satisfactory, after it shall have patiently and kindly endeavored to secure his continuance in its fellowship, such requests may be granted, and his membership terminated.
3. Should a member or the Pastor become an offense to the Church and to its good name by reason of immoral or un-Christian conduct or by persistent breach of covenant vows, or nonsupport of the Church, the Church may terminate his membership or discharge the Pastor, but only after faithful efforts have been made to bring such member to repentance.
4. Conflicts of the Church
    a. Should any unhappy differences arise between members, the aggrieved members shall follow in a tender spirit the rules given by our Lord in Matthew 18:15-17; II Corinthians 5:9-13; I Thessalonians 5:12-14.
    b. Should any case of gross breach of covenant or of public scandal occur, the Deacons shall endeavor to remove the offense; and if such effort fails, shall report the case to the Church.
    c. If the Church votes to entertain a complaint, which must be made in writing, it shall appoint a reasonable time and place of hearing and notify the person in question; thereof, furnishing him with a copy of the charges.
    d. At such hearing the accuser must be present. The accused person (member or minister) may call to his or her aid any member of the Church as counsel. If the person shall not present themselves at the time appointed or give satisfactory reason for his or her neglect to do so, the Church may proceed in their absence.
    e. All such proceedings shall be pervaded by a Spirit of Christian kindness and forbearance, but should an adverse decision be reached, the Church may proceed to admonish or declare the offender to be no longer in the membership of the Church.

f. In case of grave difficulty, the Church will be ready, if requested, to ask the advice of an acceptable council from neighboring Southern Baptist Churches and Associations.
g. Any person whose membership has been terminated for any offense may be restored by vote of the Church, upon evidence of his repentance and reformation; or, on account of continued absence, upon satisfactory explanation.

Article II - Church Officers

The officers of the Church must be active Church members and shall be as follows:

Section 1. Pastor.

It shall be the duty of the Pastor to Preach the Word of God, the Gospel, Administer the Ordinances, Plan the Worship Services and Shepherd the Congregation. He shall represent the Church at meetings of affiliated organizations. When present, if he desires, he shall serve as Moderator for the purpose of receiving members. He shall be ex-officio member of each committee and organization. The Pastor shall advise the Chairman of the Deacons or the Church Clerk when he is going to be absent for more than two (2) days and of his whereabouts.

Section 2. Deacon.

1. Number-Election-Term of Service.
   There may be seven (7) Deacons for the first one hundred fifty (150) members whose names are on the Church roll and one (1) additional Deacon for each additional fifty (50) members. It shall be pertinent for the Church to promote to honorary life membership any Deacon who by reason of age or infirmities shall, after honorable service, no longer be able to render active service. The Deacons shall be rotated off the Committee two (2) years after election and a period of one (1) year must lapse before he can be reelected to active service with the committee. However, in the event that the seven (7) Deacon positions cannot be filled, the Church may vote that one (1) or more Deacons rotating off may extend their term for a third year.

BYLAWS

Nominations will be taken the entire month of July including the July Quarterly Business Meeting. All nominations should be in writing and given to any active Deacon or Nominating Committee member. By the first part of August, the Deacons and Nominating Committee will meet to compile the Deacon Candidate List. The member of each body may also submit names of Deacon Candidates at this meeting.

The Deacon/Nominating Commitee, using the teaching as found in Acts 6 and 1 Timothy 3, shall assess the qualifications of the Deacon Candidates and produce a list of candidates to be reviewed by the Deacons. The candidates shall be questioned and examined by the Deacons and confronted with their duties as a Deacon. This nomination list shall be presented to the congregation by September 1.

If a vacancy should occur, it shall be filled as soon as practical for the unexpired term if the Church desires it.

A Deacon shall be ordained before he can take office.

The nomination for Deacons shall be voted on by Church members at the age of 18 or over and Deacon receives at least a simple majority vote on a "Yes/No" ballot. The candidate with the most "Yes" votes will be used to fill vacancies. Each Church member will receive one vote per vacancy.

2. Duties.
   a. The Deacons shall be responsible for the preparation of the Lord's Supper.
   b. The Deacons shall be responsible for the necessary preparation for the Baptism of all candidates.
   c. The Deacons shall constantly advise with the Pastor in all matters pertaining to the Spiritual interest of the Church.
   d. At the last meeting of the Church year, the Deacons shall elect a Chairman, Vice Chairman, and a Secretary for the ensuing year. The Chairman, or in his absence, the Vice Chairman, shall present at all meetings of the Committee. The Chairman shall also serve as the Spiritual Leader for the Church in the absence of the Pastor.
   e. The Deacons shall look after the needs of the aged and the poor of the Church.
   f. The Deacons shall assist the Pastor in visiting the sick and afflicted and visiting prospective members of the Church.

g. The Deacons shall have oversight of the disciplining in the Church in accordance with Matthew 18:15-17; II Corinthians 5:9-18; I Thessalonians 5:12-14.
h. The Deacons shall serve as a Pulpit Supply Committee. In the event a supply is called on to be an Interim Pastor he shall be presented to the Church body and voted on by the Church body.
i. The Deacons shall promote unity of the Church in the bonds of peace.
j. The Deacons shall divide the membership among the Deacons so as to give spiritual help and oversight to all members of the Church.
k. The Deacons shall have charge of the administration of Church Cemetery.

Section 3. Moderator.

The Moderator shall be elected by the Church for a term of one year. In the absence of the Moderator, the Chairman of the Deacons shall preside; or in the absence of both, the Clerk shall call the Church to order and a Moderator Pro Tem shall be elected. The Moderator is and will be an officer of the Church.

Section 4. Clerk.

The Clerk of the Church shall be elected for a term of one year. The Clerk shall keep, in a suitable book, a record of all the action of the Church except as otherwise herein provided. The Clerk shall keep a register of the names of members with date of admission, dismissal or death, together with a record of Baptism. The Clerk shall be responsible for issuing letter of dismissal voted by the Church, preserving all office records and written reports, and giving legal notice of all meetings where such notices are necessary, as directed in these Bylaws. All records and reports kept by the Clerk shall be considered property of the Church.

Section 5. Treasurer.

The Church shall annually elect a Treasurer. It shall be the duty of the Treasurer to receive and have custody of all money or things of value paid or donated to the Church.

BYLAWS

Section 6. Financial Secretary.

The Church shall annually elect a Financial Secretary and it shall be the duty of the Financial Secretary to be responsible for the correctness of all bills as to whether they are budgetary items or have been approved by the Church at a business meeting. All books, records and accounts kept by the Financial Secretary shall be considered the property of the Church. The books shall be open to inspection at all times by any member of the Church. Confidentiality must be maintained for individual contribution records.

At the Annual Business Meeting of the Church, the Financial Secretary will submit an annual report showing the total receipts, disbursements and balances. Individual contribution statements shall be prepared and distributed in accordance with prevailing tax laws. When there is a change in the office of Financial Secretary, the books shall be turned over to the Chairman of the Finance Committee for an independent audit.

Section 7. Trustees.

At such times as needed, four (4) Trustees shall be elected to serve for an indefinite time or until their successors shall be elected, and shall hold in trust all property of the Church. They shall have no power to buy, sell, mortgage, lease or transfer any property without the specific vote of the Church authorizing such action.

Section 8. Officers of Church Organizations.

The Church Organizations are the Sunday School, Music, Discipleship Training, Women's Missionary Union, and Baptist Men. Said organizations of the Church shall be under the Church control. Each organization's Director is to be elected by the Church and to report to the Church regularly.

Article III - Elections

Section 1. Elections of Church Officers and Committees.

All Officers and Standing Committees of the Church shall be elected by the Church each year and shall take office the first Sunday in October [*sic*] for the designated term.

BYLAWS

Section 2. Nominations.

To facilitate the election of Officers, the Church shall elect a Nomination Committee to serve for a period of one (1) year commencing from the October business meeting. Members shall be chosen for dependability, knowledge of Church offices and membership, and be unbiased persons.

The Church will fill any vacancies occurring on this Committee. This Committee shall choose its own Chairman.

The Nomination Committee shall provide a roster of names of those persons who in its judgment are best suited to fill all of the Church offices, including those of its organizations and to serve on all Church committees with the exception of the Nomination [*sic*] Committee. The Nomination [*sic*] Committee shall be chosen at the October business meeting for the year beginning in October. In selecting the names for any and all of these offices, the Nomination [*sic*] Committee shall make its choices with the following in mind:

1. Evidence of Spiritual mindedness [*sic*].
2. Membership in good standing.
3. Availability for office.
4. Participation in the organization to be served.
5. Evidence of leadership ability.
6. Cooperative spirit and loyalty to the basic faith and program of the Church.

The Nomination Committee shall then submit its nominations to the Church at a called business meeting on the third Wednesday in September. Any member of the Church has the right to make other nominations. Deacon candidate nominations may not be taken at this meeting. Where there are two (2) or more nominations for the same office, the Church shall decide by secret ballots.

The Nomination Committee shall function for its term of one (1) year, bringing nominations to the Church for replacements or additions to the elected personnel as the need may arise.

BYLAWS

Article IV - Committees

Section 1. Standing Committees.

1. The Chairman of each committee shall be elected by the committee.
2. The Finance Committee shall consist of five (5) members. They shall include the Church Financial Secretary. The Financial Secretary shall not chair this committee.
3. The Nomination Committee shall consist of five (5) members. They shall include the Chairman of Deacons, Sunday School Director and the Discipleship Training Director. If any of the agencies are not functioning, then other members from the Church may be chosen
4. All committees may spend an amount not to exceed their budget without specific approval of the Church.
5. By specific action of the Church, committees may recommend to the Church the calling/hiring of persons required to perform duties to support the Church programs. A job description outlining the duties of such persons should accompany any recommendation.

Section 2. Special Committees.

1. Pastor Search Committee: At such time a vacancy may occur in the Pastorate of the Church, a Pastor Search Committee consisting of five (5) members from the Church membership shall be elected. The meeting for the purposes of electing a Pastor Search Committee shall be announced on the preceding Lord's Day during the morning Worship Service.

   It shall be the duty of this committee to prayerfully study the qualifications background, personal abilities and character of prospective Pastor. They shall notify the Pulpit Supply Committee and bring one (1) candidate at a time to the Church body to conduct a Worship Service for the congregation. Upon the recommendation of the Pastor Search Committee, a special business meeting shall be called for the purposes of voting whether to call a candidate. An affirmative vote of 2/3 of those active Church members present shall be necessary for election. Upon calling a new Pastor, the Pastor Search Committee shall be dissolved.

2. Other special committees may be elected, as the Church desires.

BYLAWS

Article V - Church Finance

Section 1. Church Budget.

The Finance Committee, in consultation with the Pastor, Deacons, and responsible leaders of various organizations, shall prepare and submit to the Church for approval at its last regular or a called business meeting an inclusive budget, indicating by items the amount needed and sought for all local expenses and purposes, and in like manner for all denominational or other approved nonlocal causes.

Section 2. Special Offerings.

Special offerings may be sought by the Church and by any of its organizations only upon approval of the Church after recommendation of the Finance Committee. A Special Offering is to be considered as an offering that is received outside of a budget item, annual mission emphasis offering, or love offering. This does not preclude individuals making special offerings at any time the Spirit of God may move them.

Section 3. Financial Records.

The Finance Committee shall have access to all financial records of the Church. In the absence of a Financial Secretary, the Finance Committee will be responsible for maintaining the books until a Financial Secretary is elected by the Church.

Section 4. Individual Statements of Contributions.

Individual statements of contributions shall be made available for contributors annually.

Article VI - Meetings

Section 1. Worship.

1. Public Worship Services shall be held on the morning and evening of the Lord's Day and on Wednesday evening as directed by the Pastor.
2. The Lord's Supper shall be celebrated on the first (1st) Sunday of each month, or at a time as the Church may determine.
3. Meetings other than regular Church functions shall be appointed by the Pastor subject to the approval of the Deacons, or by vote of the Church.

BYLAWS

Section 2. Business.

1. At any regular meeting for worship, the Church may act upon the reception of members.
2. A special business meeting of the Church may be called by: the Pastor, Deacon Chairman, Trustee Chairman, the Chairman of a Standing committee, or the Clerk upon written application of any ten (10) active, adult members. An adult member would be considered to be 18 years of age or older.

Any special business meeting shall require written application, submitted to the Clerk, specifying the object(s), or purposes(s), and time thereof, if any three (3) Church officers deem a situation to be urgent, the notice may be read at Public Worship only one (1) Lord's Day before the fixed day of such meeting.

Anytime a business meeting will require discussing spending over $3,000, it must be brought up 10 days before the scheduled meeting or tabled until the next business meeting.

Article VII - The Church Council

Section 1. Authority.

The Church Council, upon being established by authorization of the Church, shall seek to correlate and coordinate the activity and organizations of the Church with advisory power only.

Section 2. Composition.

The Council shall be composed of the regular Church officers, a representative from each of the Church organizations, the Chairman of all Standing Committees, and one (1) person to call and lead the meetings.

Section 3. Notification.

The Church Council at the first meeting of the new Church year will ensure that all constitutional required notices are set on the Church calendar and submitted to the Clerk.

The Church Council shall meet four times a year.

NOTES:

All questions of parliamentary law and practice shall be decided in accordance with the "Roberts Rules of Order."

WORKING POLICIES

03

These Working Policies may be amended by action of the Church at any regular business meeting. It shall be the responsibility of the Church Clerk to record immediately any changes in these Working Policies amended that the Church may direct.

Section 1. Committees.

So that each Committee might more fully and efficiently administer its duties, Working Policies for each Committee are stated as follows:

1. Each committee shall submit a detail budget for proposed expenditures for the next fiscal year upon request of the Finance Committee.
2. The Building and Grounds Committee shall recommend to the Church necessary repairs and maintenance and shall supervise same.
3. Floral Committee.
    a. The location of flower arrangements in the Church shall be left to the discretion of the committee.
    b. Any person desiring to place Memorial Flowers or other gift flowers in the Church is requested to notify the Chairman of this committee.
4. The Music Committee, working with the Pastor, shall have the responsibility and general supervision of all matters pertaining to the music and musical instruments of the Church, and shall delegate such responsibility to the Music Director as it deems advisable. It shall assist the Music Director in enlisting Choir Members. [Note: operationally, this committee's responsibilities have been delegated to the Music Director, who has enlisted the adult choir members to serve as committee members. Oct2024]
5. The Recreational Committee shall be responsible for promoting a program of Recreation [*i.e.*, community outreach events and church-wide fellowship events].

Section 2. Cemetery.

Cost and Agreement: There shall be a cost per grave of:

1. $100 for Active Members and members of Full Fellowship
2. $450 for Inactive Members
3. $600 for Nonmembers

There must be a suitable marker placed on grave. A suitable marker shall not be less than a 20" x 20" beveled marker of durable material and shall be placed within six (6) months. If family is financially unable to place marker on grave, the Deacons have the authority to take money from the Cemetery Fund and place a suitable marker on grave.

The undertaker may not open the grave until the Church has payment for grave.

WORKING POLICIES

Section 3. Pastor.

After six (6) consecutive months of service in the Church, the Pastor shall be entitled to two (2) weeks of vacation, including two (2) Sundays, with pay.

The Pastor may hold two (2) Revivals a year at other Churches.

The Church upon calling a Pastor will pay his moving expenditures for moving on the Field.

The Church will pay the Pastor and his wife's expenditures to the State Convention and the Evangelistic Conference, if financially able.

Section 4. Financial Operations.

Financial Secretary - In addition to the responsibilities outlined in the Constitution/ Bylaws, at least weekly the Financial Secretary must provide the Treasurer or Assistant Treasurer a signed list of checks to be written based on written documentation maintained in the files. The date payment was requested, the check number, and/or date cleared the bank must be recorded on invoices and receipts. The Financial Secretary must reconcile bank records to the entries recorded in the financial records at least monthly.

The Assistant Financial Secretary shall help the Financial Secretary as needed and shall complete required tasks if the Financial Secretary is unable to do so. The Assistant Financial Secretary shall have view access to the church bank accounts, and full access to bookkeeping software and related worksheets and files.

Treasurer - The Financial Secretary, Treasurer, Assistant Financial Secretary and Assistant Treasurer must be unrelated individuals. Only the Treasurer and Assistant Treasurer are authorized to sign checks. In addition to the responsibilities outlined in the Constitution/Bylaws, they must ensure that no checks are written, or other disbursements are made without prior written authorization from the Financial Secretary or Assistant Financial Secretary; and that all requested checks are promptly mailed or distributed.

Deacons - In addition to the responsibilities outlined in the Constitution/Bylaws, each Sunday two Deacons shall safeguard, restrictively endorse, count, record, and

WORKING POLICIES

Section 4. Financial Operations (continued).

deposit all checks and cash received since the last deposit. The completed and signed Count Sheet, with any cash donor envelopes attached, must be provided to the Financial Secretary. The deposit record from the bank must be provided to the Treasurer. Checks received in the mail or collected from special activities or fundraisers are to be secured in the Deacon's lock box until included in the following Sunday's counting procedures.

Finance Committee – In addition to the responsibilities outlined in the Constitution/ Bylaws, the Finance Committee shall meet at least quarterly to discuss the Quarterly Report including the remaining balance in each budgeted line item and the cash position of the Church. If it appears any mandatory expenses will exceed the budgeted amount, any bank accounts have excess funds that could be invested, and/or operating reserves will drop below 25 percent of the annual operating budget, the Finance Committee shall make appropriate adjustments for the next Quarterly Business Meeting as long as the total approved budget does not change. At least annually, the Finance Committee shall complete a limited review of the policies, procedures, and transactions since the last annual review, and review insurance coverage to ensure it is adequate to safeguard the assets of the congregation.

Section 5. Youth Protection Policy & Procedures.

Although a policy of general Christian principles has always been followed, including running background checks on all adult leaders of minor children's programs, the church body provisionally approved a written "Youth Protection Policy & Procedures" in its October 2024 quarterly business meeting, which was modified and received final approval at its July 2025 quarterly business meeting. This policy is incorporated by reference herein; a copy of which is available upon request. [July 2025]



COMMITTEES

04

- Audio/Visual
- Building and Grounds
- Cards/Flowers (membership care)
- Communications (website, social media, prayer chain, etc.)
- Finance
- Floral (worship center)
- Greeters
- Long Range Planning (new facilities)
- Missions Prayer & Offerings
- Nomination
- Recreation (outreach & fellowship events)
- Social (meals/kitchen coordination)
- Pastor Search (as needed)
- Personnel
- Security
- The WELL--Student Ministry
- Vacation Bible School

hopeWELL BAPTIST CHURCH

hopeWELL BAPTIST CHURCH

a church for all generations

the WELL student ministry

the WELL student ministry

kid WELL

A MINISTRY OF HOPEWELL BAPTIST CHURCH

kid WELL

Pre-K through 5th Grade

sing WELL

music ministry of Hopewell Baptist Church

to know Him and make Him known

discipleship ministry

hopeWELL PRAYS

MEET THE TEAM
OCTOBER 2026 - SEPTEMBER 2027

CHURCH OFFICERS/POSITIONS

- **Interim Pastor** - BJ Crowder
- Church Secretary - Lena York
- **Church Clerk** - Doni Agee
- **Financial Secretary** - Marie Williams
- Assistant Financial Secretary - Diana Thompson
- **Treasurer** - Jo Plante
- Assistant Treasurer - Janice Rollings
- **Deacons** - Timmy Douglas (chairman), Chuck Bowles (vice chair), Erik Blake (secy), Ricky Gettings, Wayne Marks, Frank Thompson
- **Sunday School Director** - Marie Williams
  - Nursery Coordinator (Sunday School & Worship) - Marie Williams
    - Nursery Workers - Jen Adamsons, Doni Agee, Joelle Agee, Heidi Mangiola*, Diana Thompson, Marie Williams + approved others
  - kidWELL Teachers (Sunday School & Worship) - Joy Blake, Chuck & Wendy Bowles, Whitney Farrow, Marie Williams + approved others
  - The WELL-Students Teacher - Jen Adamsons
    - assistants - Diana & Frank Thompson + approved others
  - Adult Teachers - Kenny Douglas;
    - substitute: Taylor Moore
- **Discipleship Training Director** - Bobby Boggs
  - Men's Breakfast & Bible - Chuck Bowles
  - WELLspring Women of HopeWELL - Wendy Bowles
    - alternate ladies' Bible study teacher - Terrie Fox
- **Music Director** - Rhonda Boggs
  - Choir Members: Jen Adamsons, Doni Agee, Joelle Agee, Wendy Bowles, Sondra Clayton, Kenny Douglas, Timmy Douglas, Linda Gettings, Ricky Gettings, Bo Gibbs, Kristy Horton, Dewey Mitchem, Jon Plante. Janet Withrow and others always welcomed
- **Baptist Men Director** - OPEN
- **Women's Missionary Union Director** - OPEN
- **Moderator** - Taylor Moore

  (alternate if Deacon chairman also unavailable - David Underwood)
- **Trustees** - Kenny Douglas, Whitney Farrow, Bo Gibbs, Michael York
- Church Council Member at Large - Doni Agee

[NOTE: Bold font above indicates positions that are officers of the Church]
* indicates non-members who work along side a church member

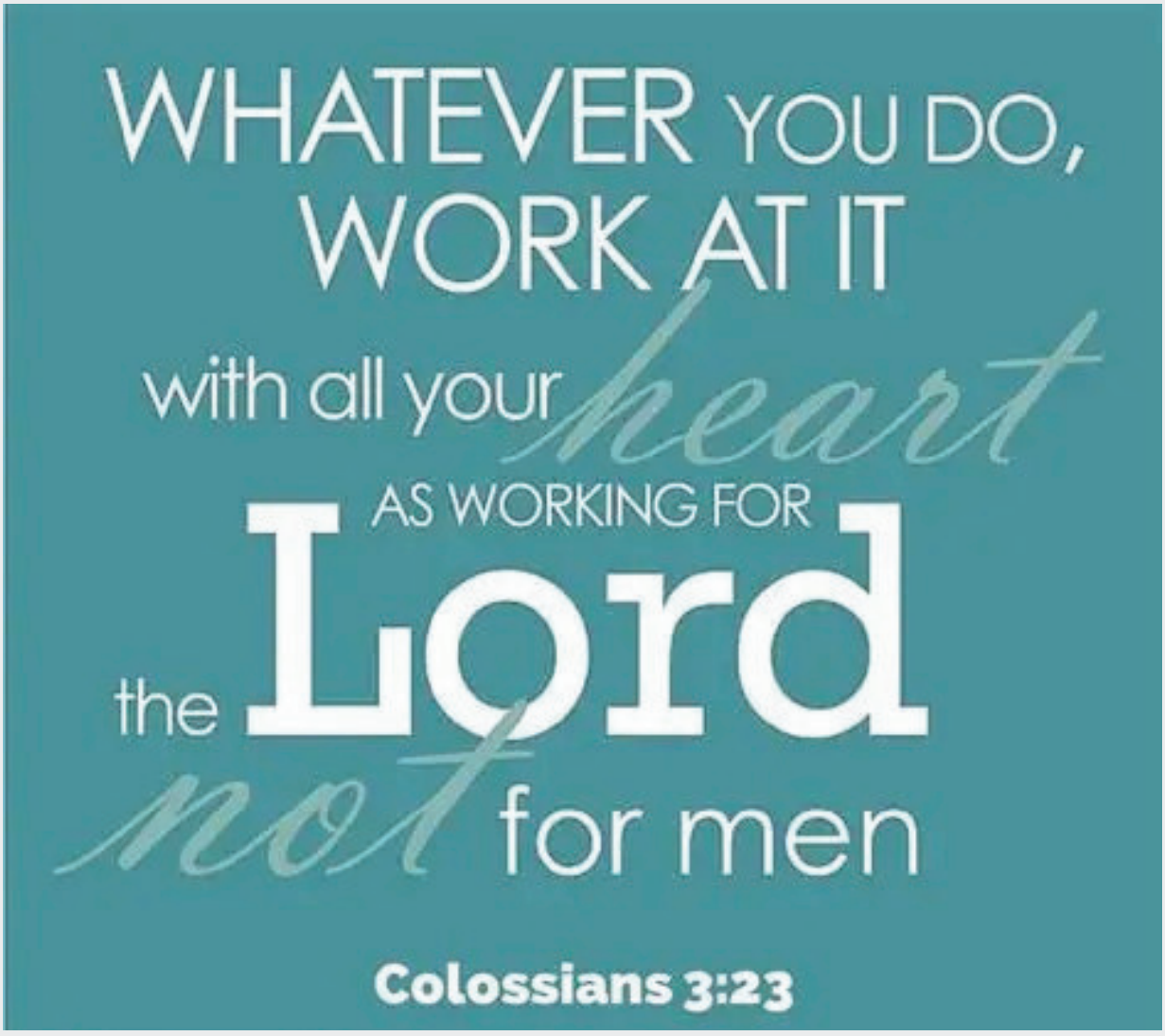
MEET THE TEAM
OCTOBER 2026 - SEPTEMBER 2027

COMMITTEES

[The Pastor, or deacon chairman in his absence, is an ex-officio member of all committees.]

Audio/Visual	**John Williamson**; Aaron Adamsons, Grace Adamsons, Doni Agee, Owen Agee, Tom Clayton, Timmy Douglas
Building & Grounds	**Bo Gibbs, John Williamson**; Keith Agee, Erik Blake, Chuck Bowles, Tom Clayton, Ricky Gettings, Cliff Macon, Dewey Mitchem, John Rollings*, Frank Thompson, Ben Williams
Cards/Flowers	Jo Plante
Communications	**Rhonda Boggs**; Erik Blake, Rosie Ellett, Lena York
Finance	**Taylor Moore**; Rhonda Boggs, Diana Thompson, CW Waldrop, Marie Williams—Financial Secretary
Floral (Worship Center)	Heather Douglas, Diana Thompson
Greeters	**Bo Gibbs, Cliff Macon**; Keith Agee, Chuck Bowles, John Williamson, Frank Thompson, David Underwood
Long Range Planning	**David Fox & Taylor Moore**; Heather Douglas, Tim Tuck, CW Waldrop
Missions Coordinator	**Rosie Ellett**; Janice Rollings, Stella Stanley
Nomination	Timmy Douglas—Deacon Chairman, Bobby Boggs—Discipleship Director, Marie Williams—Sunday School Director, At Large: Wendy Bowles, John Williamson
Pastor Search Committee	**Chuck Bowles**; Rhonda Boggs (secretary), Rosie Ellett, Janice Rollings, CW Waldrop (vice chair) Alternates: Joelle Agee, Sydney Horton, Sarah Lisi [all approved in 2025 and serve until pastor is called]
Personnel	**Chuck Bowles**; Timmy Douglas, John Williamson
Recreation - outreach & fellowship events	**Lena York;** Heather Douglas, Heidi Mangiola*
Social - meals/kitchen	**Lena York;** Sondra Clayton, Heather Douglas, Timmy Douglas, Rosie Ellett, Bo Gibbs, Heidi Mangiola*, Jane Mitchem, Janice Rollings, Doris Simmons, Diana Thompson, Frank Thompson, Linda Underwood, Tim Tuck (Homecoming)
Security	**Dan Horton**; Jeff Ellett, Cliff Macon, Frank Thompson, Tim Tuck
The WELL--Student Ministry	**Jen Adamsons-coordinator**; assistants: Diana & Frank Thompson + others from approved children/youth workers list
Vacation Bible School	**Marie Williams-coordinator**; workers: Jen Adamsons, Doni & Keith Agee, Joy Blake, Chuck & Wendy Bowles, Sondra Clayton, Heather & Timmy Douglas, Rosie Ellett, Whitney Farrow, Bo Gibbs, Heidi Mangiola*, Jane Mitchem, Jo Plante, Jennifer Waldrop, Sydney Waldrop, Janet Withrow, Lena York + others from approved children/ youth workers list

[NOTE: Bold font above indicates chairperson(s) of committee as of Oct 15, 2026]
* indicates non-members who work along side a church member


WHATEVER YOU DO,
WORK AT IT
with all your heart
AS WORKING FOR
the Lord
not for men
Colossians 3:23

hopewell BAPTIST CHURCH

GET IN TOUCH

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