



# Congregational Profile 2026


Calvin Presbyterian Church, North Bay, ON

## Interim Moderator

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## **Introduction**

Calvin Presbyterian Church is a Christ-centered congregation, rooted in faith and shaped by a deep sense of community, where care, connection, and service are at the heart of our identity. Through worship and shared experiences, we seek to follow Jesus Christ and live out God’s love in our church, our neighbourhood, and beyond.

This profile reflects the thoughtful input of our congregation, gathered through a series of questions and conversations led by the Pre-Search Team in 2025. It offers a snapshot of who we are today, what we value, and where we sense God calling us next.

## **Our Congregational Life and Vision**

Calvin is a warm, inclusive, and welcoming church family where people feel at home. Worship is central to our life together—grounded in Scripture, enriched by meaningful preaching, and brought to life through music and prayer.

Relationships are at the heart of our community. Across generations, people connect through small groups, shared meals, outreach, and caring for one another in times of need. There is a strong sense that faith is not only something we believe, but something we live—together.

We are a congregation that values both tradition and openness. While we do not always share the same views on every issue, we remain united in Christ, committed to walking together with grace, humility, and love.

As we look ahead, we do so with gratitude for God’s faithfulness and a hopeful openness to where the Spirit is leading us next.

## Who is Calvin Today: A Snapshot of our Church Family

Calvin is a warm, caring, and connected church family where people feel welcomed, valued, and supported as they grow in faith. Worship is at the heart of our life together—thoughtfully prepared, Spirit-led, and grounded in Scripture. Music, preaching, prayer, and community all come together in ways that speak meaningfully to everyday life.

Above all, Calvin is known for being welcoming. Described by many as inclusive, open-armed, and home, our congregation is a place where people feel they belong. We are intergenerational and diverse in experience, united by a shared desire to grow in faith and to support one another through all seasons of life.

Spiritual growth is nurtured through small groups, Bible studies, seasonal programs, and opportunities for prayer and learning. Worship is enhanced by meaningful traditions and a willingness to explore new expressions—from creative liturgy to contemporary music and media. Programs like LOGOS and Practising the Way help deepen discipleship across all ages.

One of Calvin's distinctive strengths is how we use our space for ministry. Our building is not only home to our congregation—it is a hub of community life. Over 20 community groups use our facility 365 days a year, from support circles and children's programs to music rehearsals and recovery ministries. This hospitality is a deeply valued expression of who we are.

When it comes to complex issues—such as same-sex marriage and LGBTQI+ leadership—we are not all of one mind. A recent congregational survey showed a majority of support for the 2019 General Assembly Remits B and C, with a significant minority holding differing views. Our Session reflects this diversity of thought. Still, we walk together in mutual respect, grace, and love, trusting that our unity in Christ is stronger than our differences.

As we prepare to welcome new pastoral leadership, we do so with hope and expectation. We are a congregation committed to worship, spiritual growth, hospitality, and service—and we believe God is at work among us. We are prayerfully discerning the next chapter of our journey, and we look forward to sharing it with someone who will lead us with wisdom, humility, and joy.

# Opportunities for Ministry and Growth

As Calvin looks to the future, we recognize that growth is both a spiritual and communal journey. Our congregation values honesty about where we are and openness to where God is leading next.

## **1. Deepening Spiritual Growth Across Generations**

While worship and teaching are strong, there is a shared desire to keep growing spiritually — through deeper study, prayer, and discipleship opportunities for all ages. Many value small groups and learning circles and hope to see these expanded to help people connect faith with daily life in intentional and life-giving ways.

## **2. Encouraging Broader Engagement**

Like many congregations, Calvin faces the challenge of balancing active ministries with limited time and energy. There is a need to encourage new leadership, invite broader involvement, and nurture younger and newer congregants into active participation in worship, service, and community life.

## **3. Navigating Differences with Grace**

Calvin is not of one mind on all theological and social issues, including same-sex marriage and leadership within the church. Yet we remain committed to walking together in love. We continue learning how to listen well, speak with grace, and stay united in Christ even amid differing convictions.

## **4. Strengthening Community Outreach**

Our church building is a vibrant hub used by many community groups throughout the week. We see this as a vital part of our ministry and want to grow in how we connect with those who share our space. Strengthening relationships with community partners and expanding our outreach will help us live out our calling in visible, practical ways.

## **5. Looking Ahead with Hope and Vision**

As we look ahead, we hope to discern together where God is leading Calvin next. This includes thoughtful reflection on mission priorities, leadership development, and how best to use our people, programs, and facilities to serve God's purposes. We seek a minister who will walk with us in this process—listening, encouraging, and helping us dream with hope and faith.

## **In Summary**

Calvin is a loving, faith-filled congregation with a strong sense of community and welcome. Our areas for growth are invitations to renewal, with a genuine desire to deepen our discipleship, strengthen our connections, and continue becoming the church God calls us to be — rooted in grace, open to the Spirit, and alive in hope.

## What is Calvin Looking for in a Minister?

Calvin Presbyterian Church is seeking a minister who shares our love for God and for people—a caring, faithful leader who will journey with us as we continue to grow together in Christ.

We are a warm, inclusive, and connected congregation where worship, community, and service are central to our life together. Our next minister will be spiritually grounded, rooted in Scripture, and able to preach in ways that connect faith to everyday life—offering insight, encouragement, and hope.

We value a pastor who is compassionate, approachable, and attentive—someone who listens well, provides care in times of need, and helps people feel seen, supported, and loved. We seek a leader who works collaboratively with Session, Lay Worship Leaders, staff (part-time Music Leader, Office Administrator, Custodian and in the process of adding a Youth Ministry Co-Ordinator), and volunteers to nurture faith, empower others, and build up the life and ministry of the church.

Recognizing that our building serves as a community hub, we hope for a minister who celebrates our outreach and helps us share God’s love in practical, welcoming ways. Above all, we seek a minister who will walk beside us in faith, helping Calvin remain a vibrant, Spirit-led community of grace.



## Who Do We Serve? Congregational Demographics

Members + Adherents: at December 2025 = 157

113 Households

17 children actively participating in Youth Programs

In recent years, our congregation has become increasingly culturally diverse, enriching our life together through a broader range of experiences and perspectives.

### **Sunday Worship Report**

Average Weekly Attendance:

December 2025: In-Person 71, On-line/Zoom 15 =86 (April 2026 =92)

# Leadership Structure: Programs and Ministries

Calvin's ministries are shaped by a shared commitment to WORSHIP together, GROW together as disciples of Christ, to SERVE together and to CARE for each other. The following reflects the work and focus of our ministry teams:

## **Christian Education**

Christian Education at Calvin seeks to nurture disciples of all ages through meaningful, engaging, and faith-forming opportunities. Well-loved programs such as LOGOS and Vacation Bible School (VBS) create space for children and families to learn, grow, and build relationships in a welcoming environment. Adult Bible studies, seasonal learning opportunities, and initiatives like Practising the Way support ongoing spiritual growth and encourage people to live out their faith in daily life.

## **Communications Team**

The Communications Team supports the life and ministry of Calvin by providing clear, consistent, and welcoming ways to share information within the congregation and the wider community.

## **Congregational Care**

Congregational Care reflects Calvin's deep commitment to supporting one another. Through pastoral care, prayer, visits, and practical support, this ministry ensures that members feel connected, cared for, and valued in all seasons of life. Seasonal expressions of care—such as the distribution of flowers at Christmas and Easter to shut-ins and those unable to attend—are especially meaningful ways we remain connected.

## **Facilities**

The Facilities Team stewards the church building as both a place of worship and a community hub. Their work ensures that the space is safe, welcoming, and well-maintained for congregational use and for the many groups who gather throughout the week.

## **Finance and Stewardship**

This team provides oversight of the church's financial resources, encouraging faithful stewardship and transparency. Their work supports the ongoing ministry and mission of the congregation.

## Mission and Outreach

Calvin is committed to living out its faith through service and outreach. This includes ongoing support of local partnerships such as the Food Bank and The Gathering Place, as well as offering our building as a welcoming space for over 20 community groups. These ministries reflect Christ’s love in tangible ways and provide opportunities to serve our neighbours with compassion and dignity.

## Personnel

The Personnel Team supports staff and fosters a healthy, respectful, and collaborative working environment within the church.

## Worship and Music

Worship is central to life at Calvin. The Worship and Music Team supports services that are meaningful, Spirit-led, and inclusive of all generations. Music plays a vital role, blending traditional and contemporary expressions to enrich worship and draw people into God’s presence. Sharing services on Zoom allows people from around the world to experience worship at Calvin. Seasonal expressions of worship—such as outdoor Worship in the Park in July—offer opportunities to gather in new settings and connect with the wider community.

Together, these ministries reflect a shared commitment to building a vibrant, caring, and faithful community, where all are invited to participate and grow.

# Supporting our Ministry Plan: Financial Overview

## Financial Overview at Year’s End 2025

	Income	Expenses/Disbursements
Operating:	\$306,026	\$265,377
Presbyterians Sharing:	\$ 25,860	\$ 25,860
Mission & Outreach:	\$ 36,193	\$ 31,279
Capital Building Fund:	\$ 22,129	\$ 17,553

Calvin, a self-supporting congregation, has recently passed an operating ministry account of \$248,553 for 2026.

The congregation has taken on a special project (outside of budget parameters): Elevator Modernization Project. This will involve fundraising and grant seeking initiatives.

Detailed 2025 Financials can be shared with candidates being considered for the call to ministry at Calvin.

# **Our Community Context:**

## **A look at where Calvin lives and serves**

### **Our Location**

Calvin Presbyterian Church is located in North Bay, Ontario—often called the “Gateway to the North.” Set between Lake Nipissing and Trout Lake, the city offers a balance of natural beauty and community life, with year-round outdoor activities and a welcoming, small-city feel.

North Bay serves as a regional centre with healthcare, education, and social services that support a diverse population of families, students, and retirees. Like many communities, it is attentive to needs such as housing, food security, and mental health, offering meaningful opportunities for service and outreach.

Within this context, Calvin seeks to be a visible and caring presence—building relationships, supporting local partnerships, and opening our space to the wider community as part of our ministry.

### **Our Building: A Shared Space**

Our accessible church building is more than a place of worship; it is a centre for community life. Each week, Calvin opens its doors to over 20 community groups, ranging from recovery meetings and children’s programming to musical ensembles, educational workshops, and support networks. This year-round hospitality reflects our commitment to being a welcoming and responsive church that serves not just our members, but our neighbours.

### **Community Outreach & Partnerships**

Calvin is actively involved in supporting those facing challenges in our community, including people experiencing food or housing insecurity and individuals in recovery. Through both in-house programs and partnerships with local organizations, we aim to be a place of practical compassion, walking alongside others in humility and service.

### **The People Around Us**

We are situated in a city that is both rooted and changing—experiencing growth in population, diversity, and opportunity. With nearby schools, retirement residences, and community hubs, Calvin is well-positioned to continue ministering across generations and to welcome new faces who are seeking a spiritual home.

## Looking Ahead

Before looking ahead, we give thanks for the faithful ministry of Rev. Frances Savill, who served Calvin from 2014 to 2025. Her leadership has left a lasting impact on our congregation and community. Among her many contributions, we are especially grateful for her role in guiding Calvin's transition to a Teams Ministry model and for strengthening our youth ministry through programs such as LOGOS. Rev. Frances helped shape Calvin into a more connected, vibrant, and outward-looking community of faith.

As we prepare to call a new minister, we look ahead with hope and anticipation. We are excited about deepening our engagement with the wider community and continuing to grow in faith and service. We believe the Spirit is already at work in the places we live, serve, and gather—and we seek a leader who will join us in listening, discerning, and growing disciples together.

To learn more about North Bay and the surrounding area, please visit:

Tourism North Bay:  
<https://www.tourismnorthbay.com>

Discover North Bay (Northern Ontario Travel):  
<https://northernontario.travel/north-bay>

City of North Bay:  
<https://www.northbay.ca>

