



Pastoral Planning Chronology

Phase 0 - Preplanning Phase

- Mid 2010 It was recognized that an updated Pastoral Plan was needed. The previous Pastoral Plan had been prepared in 2005-2006.
- Oct 2010 - Nov 2011 The process to be used for pastoral planning was defined and approved by the Pastoral Council.
- Oct 2011 The Pastoral Council finalized a list of the Top 15 Issues that needed to be addressed during pastoral planning.
- Oct - Dec 2011 Volunteers were solicited for the Pastoral Planning Committee and its subcommittees.

Phase 1 - Preparation Phase

- Feb - May 2012 Pastoral Planning Committee volunteers were oriented and trained in preparation for the Listening Phase (Phase 2).

Phase 2 - Listening Phase

- May - Sep 2012 One-to-one conversations with 100+ parishioners were conducted. The purpose of these conversations was to solicit parishioner comments to enable the Committee to identify topics and develop issues or themes during the Small Group Meetings and a subsequent Parish Survey. Comments collected during the conversations were analyzed and summarized.
- May - Oct 2012 A survey of recent RCIA participants was designed and conducted. The purpose of the survey was to understand what our Parish could do to sustain the enthusiasm of new parish members, help them grow in faith and keep them involved in parish life. Responses to the survey were analyzed and summarized.
- Aug 2012 - May 2013 An anonymous survey of all parishioners was designed and conducted. The survey was available to parishioners in both English and Spanish and was conducted during December 2012 - February 2013. The survey was offered both online and in paper format available in the church brochure kiosks. The purpose of the survey was to learn about parishioner experiences at Saint Andrew, solicit their input on priorities for the parish during the coming five years, and provide an opportunity for comments they wished to provide for consideration during pastoral planning. Responses to the survey were analyzed and summarized.
- Apr - Jun 2013 Small group meetings open to all parishioners were conducted to listen to parishioner thoughts regarding their parish experiences and their views on parish priorities for the future. Results of the meetings were analyzed and summarized.
- May 2012 - Jan 2013 A parish Demographics Report was prepared. The report was derived from multiple data sources including parish data, United States Census data and City of Fort Worth data. The data was analyzed to understand population demographics trends and economic trends that needed to be considered in developing our Pastoral Plan.

Phase 3 - Dreaming and Visioning Phase

- Jul - Dec 2013 During 2005-2006 Pastoral Plan development, Parish Values that underlay the resulting plan were not captured. Proposed Parish Values to be used in the current pastoral planning effort were discussed and discerned by the Committee.



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Jan 2014	A set of Parish Values recommended by the Committee for consideration by the parish.
Jan - Feb 2014	The Committee developed a Facilities Statement of Needs describing the overarching facilities needs that should be addressed by the Pastoral Plan. The needs were identified from multiple sources including parishioner inputs, staff inputs and prior studies. It was intended to provide a starting point for developing facilities options to satisfy parish future facilities needs.
Feb - Mar 2014	The Committee recognized that there would be a facility component to any Pastoral Plan it recommended. It developed a Master Facilities Planning Team charter and recommended to the Pastoral Council that it form such a team to assist the Pastor, Pastoral Council and Pastoral Planning Committee. The Pastoral Council approved the recommendation and a Master Facilities Planning Team was formed.
Feb - May 2014	Parishioner comments were solicited on the recommended Parishioner Values. Few comments were received and those that were received supported the recommended set of Parish Values.
May 2014	The Pastoral Council endorsed the January 2014 recommended Parish Values as appropriate for use in developing the Parish Vision and Parish Goals.
May - Dec 2014	The Master Facilities Planning Team documented the state of current facilities, made site visits to 7 parishes with recent facility projects and developed future facilities options with high-level cost estimates.
Jun - Oct 2014	The Committee discerned and developed a narrative description of the parish describing the perceptions of an outside observer regarding parish life if he/she visited the parish in 2020.
Oct - Nov 2014	With the Vision Narrative as a foundation, the Committee discerned a recommended Parish Vision. The Pastoral Council approved the Parish Vision and Narrative.
<u>Phase 4 - Planning</u>	
Jul - Nov 2014	The Committee developed a set of Preliminary Parish Goals that were confirmed by the Pastoral Council. The Goals are to be finalized after feedback from the Parish Staff and parishioners has been received and considered.
Nov - Dec 2014	A plan to introduce the Preliminary Parish Goals to the Parish Staff and parishioners was developed.
Jan 2015	Preliminary Parish Goals were introduced to the Parish General Staff. The Staff was asked to be the catalyst in developing action plans to realize the Preliminary Parish Goals.
Feb 2015	Preliminary Parish Goals were introduced to the parish during Masses on the weekend of 14-15 February 2015.