

## **Pastoral Vacancy Announcement**

The Inkster Springhill Missionary Baptist Church of Inkster, Michigan, is seeking a spirit-filled, ordained Baptist Minister to serve as pastor of our congregation. The ideal candidate will be a leader with sound biblical doctrine as listed in Titus 2 and 1 Timothy 3:2-7.

Our church is located in the city of Inkster, Michigan, just outside the city of Detroit. We are a small, but close-knit congregation, having just recently celebrated our 69<sup>th</sup> year of God's grace, evangelism, and community service.

### **Pastor Job Description**

#### **Qualifications:**

- Hold to the Bible as the Final Authority
- Have a clear understanding of the Baptist Church Doctrine as outlined by the 18 Articles of Faith
- Fit the Biblical descriptions found In Titus 2 and 1 Timothy 3:2-7
- Have pastoral administrative management ability
- Be able to communicate God's Word effectively.
- Possess ability to develop leadership teams of deacons, trustees, and other ministries.
- Be able to build relationships within the community
- Have ability to handle conflict and resolution according to Biblical guidelines in Galatians 6

#### **Professional Qualifications:**

- Professional ministry experience as a pastor, associate or assistant pastor
- College graduate with a bachelor's degree
- Required seminary training or seminary degree
- Ordained and licensed as a Baptist Minister

#### **How to Apply:**

All interested and qualified persons must submit an initial candidate package consisting of the following:

- Completed, typed or printed in black ink, Inkster Springhill Missionary Baptist Church Pastoral Application (attached)
- Current resume
- Cover letter
- Four recommendation letters: clergy, professional, personal (at least 2 from clergy)

#### **Salary and Benefits**

The salary and benefits will be negotiated at the time of offer and will be commensurate with qualifications and experience.

After receipt and review of all forms and required information, all candidates will be notified of the final decision of the Search Committee and advised of further steps, if applicable.

**FINAL CANDIDATES MUST CONSENT TO REFERENCE CHECKS, EDUCATIONAL/CREDENTIAL VERIFICATION, A CRIMINAL HISTORY BACKGROUND CHECK, AND DRUG TEST. IF SELECTED AS ONE OF THE CANDIDATES, YOU WILL BE REQUESTED TO SUBMIT COPIES OF ANY DIPLOMA, LICENSE AND/OR ORDINATION CERTIFICATES YOU CLAIM.**

*All information submitted will be treated as confidential. Additional information may be requested and/or required*

**For consideration, applications and documents should be postmarked by February 15, 2016. If no acceptable candidates are received by February 15, 2016, that date may be extended. In that event the new deadline date will be posted.**

**Applications and documents may be sent to**

**Attn: Pastor Search Committee  
Inkster Springhill Missionary Baptist Church  
3655 Springhill St.  
Inkster, MI 48141  
OR by email:  
inkspringhillmbc@yahoo.com**

**NO PHONE CALLS ACCEPTED!**