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2014 Annual Report

Executive Directors

Carol and John DeGuire

Chief Financial Officer

Ginny Macrum

Executive Committee of Board

President: Curt Kohring

Vice President: April Norton-Gunther

Secretary: Bob Zaruba

Treasurer: Mary Ward

Full listing of Voting Board Members is listed on page 3.

Program Services*

Emergency and Long Term Food Help

Low-Cost Thrift Stores

Healthy Homes Program

Affordable Housing Assistance
Heaters, Blankets and Fans
Home Weatherization
Emergency Assistance

Legal and Tax Referrals

Voter Registration

Religious Material

Christmas Programs

Adopt-a-Family and Giving Tree

Job Counseling and Training

Healthy Family Program

Self Help Center
Newborn Layettes
School Supply and New Shoes
W.E.L.L. Program
Community Garden
Volunteer Program
Homeless Personal Care Kits
Eldercare Assistance

*Programs are added or discontinued based on the needs of our clients and frequency of use

Financial Support

Feed My People is supported by donations from individuals, schools, churches, businesses, foundations and community groups. Our cash income for 2014 was \$1,215,258 and we received about \$3.6 million in donated items, including food and personal care items for the pantry and clothing and household items for the thrift store. Food and services provided to our clients were valued at just over \$4 million. We are not a United Way agency, although Feed My People does participate in the Combined Federal Campaign and Local Independent Charities programs.

Feed My People operates thrift stores at both offices. The Thrifty Hanger stores provides items to our clients through a voucher program, and they are also open to the public. Clients are able to maintain their dignity while selecting low cost items to fill some of their family needs. Items sold in the Thrifty Hanger are donated by the public and the income is used to pay administrative costs so that other donations may be used to provide client services. Thrift store income for 2014 was \$171,121. Throughout the year, special fundraisers accounted for 1.8% of our income.

We are an EQUAL OPPORTUNITY provider and a 501(c)3 Corporation

Total Program Expenses	\$4,075,113	(990 p. 2)
Total Fundraising Expenses	\$ 101,387	(990 p.1)
Total Administrative Expenses	\$ 355,473	(990 p.10)
Total End-of-Year Assets	\$2,766,046	(990 p. 11)

Governing Board of Directors

The Governing Board of Directors is comprised of members representing area churches, plus independent board members. It is divided into an Executive Committee and three board service committees: Community Relations/Human Services, Financial, and Housing/Property. The four committees each meet quarterly with an annual meeting in September of all of the committees.

Final decisions on expenditures and the start of new projects are assigned to the Executive Committee which is comprised of the four elected Officers, the Chairperson and Co-Chairperson of each board service committee, and the Co-Directors of Feed My People. The Executive Committee meets on the first Wednesday of February, May, and November at the Lemay office.

Members serve an indefinite term of office at the discretion of the church they represent and serves on one of the Board Service Committees which meet about three times a year. The entire board meets once a year on the first Wednesday of September at the Lemay office. Officers of the Board are elected for two-year terms and can be elected to the same position for two consecutive terms. Committee Chairpersons and Co-Chairpersons serve two year terms and have a two-term limit.

Voting Members of the Board of Directors - 2014

Curt Kohring, **President** – Holy Trinity Lutheran
April Norton-Gunther, **Vice President** – Independent Representative
Bob Zaruba, **Secretary** – Crosspoint Church
Mary Ward, **Treasurer** – Independent Representative

David Doetzel, Chair, Community Relations/Human Services Committee – Independent Representative
Ann Corrigan, Co-Chair, Community Relations/Human Services Committee – Unity Church of Peace

Charles Clayton, Chair, Housing/Property Committee – St. Gerard Majella Catholic
Harry Gunther, Co-Chair, Housing/Property Committee– Independent Representative

Ed Korarik, Chair, , Financial Committee– St. Margaret Mary Alacoque
Diane Westphal, Co-Chair, , Financial Committee– Independent Representative

Carol or John DeGuire, Executive Co-Directors – Feed My People

The Foundation Board

The Foundation Board of Feed My People is an independent board of business and community leaders who are responsible for increasing revenue to benefit Feed My People. The Foundation Board oversees the Angels Giving Society which is comprised of all donors who cumulatively give \$1,000 or more. This group of dedicated volunteers also assists at each agency fundraiser. They are currently in the planning stages to expand and grow our existing events to raise funds for the support of our clients and mission.

Staff Members and Volunteers

Feed My People staff at both locations total eleven full-time and two part-time employees. Over 350 trained volunteers serve as receptionists, interviewers, office personnel, computer operators, job counselors, food pantry and thrift store workers, cashiers, special projects coordinators, truck drivers and warehouse and maintenance staff. These volunteers, without whom Feed My People could not operate, boasted 74,604 service hours in 2014. Thank you to both staff and volunteers for your time, treasures and talents.

Feed My People is blessed by your dedication!

Looking Back At Our 2014 Accomplishments

- ✿ An “All Board Retreat” at Notre Dame High School was held in early 2014 for the Governing and Foundation Board members. We learned more about what function each board does and how to work together better.
- ✿ Our Foundation Board expanded their membership with business leaders and community volunteers, continued to build and grow our Angels Giving Society and assisted with several events, including a successful Chef’s Challenge event in June.
- ✿ Additional fundraisers included:
 - Trivia Night on April 4.
 - Easter Baskets for Kids, sponsored by the ORCC Off-Road Camping Club on April 12 in Fenton.
 - Annual Food Drive for canned goods was held in June.
 - Manna March Walk for Hunger was held in September.
 - Fashion Show was held on November 8.
 - “Will Work for Food”, sponsored by Waterproof Solutions, successfully held in the Fall.
- ✿ The new community garden was bountiful and provided fresh vegetables for our clients.
- ✿ Repaving of parking lots at both locations and remodel of rest rooms at High Ridge.
- ✿ We added a part-time staff member to head our Communications Department to further our community presence.

Looking Ahead To More Success in 2015

Everyone at Feed My People will continue to strive and complete our plans for the forthcoming year.

- ☺ Planning and development to transition to a “client choice” food pantry where clients pick out the foods which they know that their families will eat. A redesign to our pantry and adjoining storage areas will be needed to accommodate the people who will go through the pantry.
- ☺ Continue to develop volunteers and clients interested in expanding and tending our community garden to provide fresh produce for clients during the spring and summer months.
- ☺ New gates are planned at the Lemay facility to help with security when we are closed and hopefully discourage drop off of unwanted items that we must pay to haul off.
- ☺ Widening of the receiving doors to allow for movement of pallets directly into our storage area.
- ☺ At the High Ridge location, an awning will be installed in their receiving area so that donors and volunteers will be protected from inclement weather.
- ☺ Development of a Planned Giving Program to encourage legacy gifts to Feed My People and establish an Endowment to ensure that Feed My People has the resources needed for the future of the organization.
- ☺ **And continue to let God’s hands work through ours.**