



## WIN MORE WISDOM MENTOR APPLICATION

### What is mentorship?

Women Impact Now defines mentoring as:

- a relational experience through which one person empowers another by sharing resources and giving advice
- a positive dynamic that enables people to develop and realize their full potential
- the process of discipleship
- watching where others are going
- leading people into their purpose with wise counsel

**Mentors assume a number of different roles during the course of a mentoring relationship:**

- **Discipler:** Helping with the basics of following Christ
- **Spiritual Guide:** Accountability direction/insight for maturation
- **Coach:** Motivation, skills needed to meet a task/challenge
- **Counselor:** Timely advice, perspective on self, others, mentoring
- **Teacher:** Knowledge, understanding on a specific subject
- **Sponsor:** Career guidance, protection; network with contacts
- **Model:** A living personal example for life, mentoring, career

### Commitment

- Actively participate for a minimum of nine months from the time I am matched with a mentee
- Attend a WIN Networking (meet and greet)
- Attend WIN small group sessions
- Meet with my mentee a minimum of 2-4 hours per month
- Contact my WIN mentee in person or on the phone at least once a week



**WIN MORE WISDOM MENTOR APPLICATION  
WOMEN IMPACT NOW, INC**

APPLICANT INFORMATION

Name:

Date of birth:

Cell Phone #:

Email Address:

Current address:

City:

State:

ZIP Code:

Why are you interested in this Mentorship Program? What do you feel you can offer to a woman looking for a mentor?

Do you have any previous experience volunteering or mentoring? If so, please describe.

What industry or field is your specialty?

What qualities, skills, or other attributes do you feel you have that would benefit a young woman in formulating and achieving her goals with regard to education, career, and family?

What are your hobbies and how do you like to spend your leisure time?



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The WIN More Wisdom Mentoring program requires commitment and perseverance along with a healthy dose of reality. Are you willing to accept the following program requirements?

Please check each requirement as you agree to it.

I am willing and able to:

- Actively participate for a minimum of nine months from the time I am matched with a mentee
- Attend a WIN Networking (meet and greet)
- Attend WIN small group sessions
- Meet with my mentee a minimum of 2-4 hours per month
- Contact my mentee in person or on the phone at least once a week

How would you describe yourself in 2-3 words?

How would your family, friends and coworkers describe you using 2-3 words?

Have you ever been arrested or convicted of a crime? If so, what were the circumstances?

Have you ever received treatment for alcohol or substance abuse? If yes, please explain.



## **Mentor Application Agreements and Information Release**

Please read this carefully before signing:

I understand that information about me will be anonymously (without my name) shared with a prospective mentee to aid in determining a suitable match. Once a mentor/mentee match is determined, my identity and any other information about me may be shared with the mentee to ensure and aid in facilitating a safe and successful match relationship.

If an accident occurs during a meeting with my mentee, I understand I must report it to Women Impact Now, Inc. within 24 hours.

I attest that I have no driving record convictions such as Driving Under the Influence (DUI), reckless driving or excessive speed violations.

I, \_\_\_\_\_, agree to hold harmless the WIN More Wisdom Mentoring Program and Women Impact Now, Inc., its officers, agents, and employees from and against all claims, damages and losses, including reasonable attorney's fees, court costs, and other expenses arising out of or resulting from any acts, errors or omissions of the mentee I am assigned in the performance of the services set forth in the Agreement.

I pledge to abide by all the rules and policies regarding the WIN More Wisdom Mentoring Program. I understand it will be necessary for the WIN More Wisdom Mentoring Program to conduct a background check on all mentors in order to ensure program safety.

I understand that the WIN More Wisdom Mentoring Program is operated under the auspices of Women Impact Now, Inc..

In connection with my suitability to serve as a volunteer mentor in the WIN More Wisdom Mentoring Program, I authorize Women Impact Now, Inc. ("Company") to request a consumer and/or investigative consumer report on me for participation purposes. Such reports may include, but are not limited to, information as to my character, general reputation, personal characteristics, and mode of living; discerned through employment and education verifications, personal reference and interviews, my personal credit history based on reports from any credit bureau, my driving history, including any traffic citations, workers compensation records after a conditional job offer has been extended and to the extent permitted by law; a social security number trace; present and former addresses; criminal and civil history/records; and any other public record.

I authorize any person, business entity or governmental agency that may have information relevant to the above to disclose the same to the company contracted by Women Impact Now, Inc. to conduct the background check, including, but not limited to, any and all courts, public agencies, law enforcement agencies and credit bureaus. The investigating company does not sell or otherwise provide any of the information found in its background investigation to any party other than Women Impact Now, Inc..



I understand that I am entitled to a complete and accurate disclosure of the nature and scope of any consumer report of which I am the subject upon my written request to the investigating company. I also understand that I may receive a written summary of my rights under 15 U.S.C. § 1681 et. Seq.

I agree that this authorization shall remain valid for the duration of my participation in the WIN More Wisdom Mentoring Program. I certify that the information contained on this Authorization Form is true and correct and that my application may be terminated based on any false, omitted or fraudulent information. By signing below, I attest to the truthfulness of all information listed on this application, I authorize Women Impact Now, Inc. to verify the information and I agree to all the above terms and conditions.

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Signature

Date

**\*\*Please bring your picture ID to your interview. We'll need to make a copy of it to include with your background check form.\*\***

The WIN More Wisdom Mentoring Program is committed to ensuring diversity in its program. Questions about age help qualify candidates within the age groups specified by the service requirements. Questions about past experiences, educational pursuits, professional interests, hobbies, etc. provide information to help ensure the mentoring program engages a variety of knowledge, backgrounds, experience and attitudes that encourage, enable and sustain growth and learning.

**The WIN More Wisdom Mentoring Program appreciates your interest in becoming a mentor.**

Please note that any incomplete information will result in the delay of the application process.

Please mail your application to:

**Women Impact Now, Inc.  
Attn: WIN More Wisdom Mentoring Program  
P O Box 710401  
Oak Hill, VA 20171**

You can also email a copy and provide an “authentic” signature during our interview process. Our email address is [info@womenimpactnow.com](mailto:info@womenimpactnow.com).