

FRIENDSHIP BAPTIST CHURCH YOUTH DISCIPLINE POLICY

Serious Offenses

In the event of offenses of disrespecting leaders (using bad language, verbal outburst, fighting, etc.) the youth will be dismissed from the ministry event immediately.

1st Offense

A meeting will be held with an advisor/teacher/coach, parent(s) and child to review behavior. **Galatians 6:1; Gen. 18:9; 1Cor. 16:16; James 4:7; 1 Peter 5:5**

The youth is allowed to return to the ministry after the issue has been resolved and the appropriate apology has been made.

Those involved in the apology is determined by where the disrespectful behavior took place. An apology will be given in front of the ministry if the offense took place in the presence of the ministry, or an apology will be given by the child to the offended person if the offense involved an individual only and did not take place in the presence of a ministry group.

2nd Offense

If a second meeting is needed it will then involve the youth, parent(s), Overseer, and the deacon liaison to discuss alternatives. The child is removed from the ministry pending the decision of the above disciplinary meeting. The child will make the necessary apologies.

3rd Offense

The child will be suspended from the ministry until a behavioral intervention plan has been designed and implemented successfully. The child will also make the necessary apologies.

Less Serious Offenses – Horseplay, failure to follow directions, chewing gum, etc.

Warning (2) shall be issued to youth and they are dismissed from the event. They may not return until an advisor/teacher/coach has talked with the parent(s). After three incidents of this nature, the youth will be suspended from the ministry, and the above process for serious offenses is to be followed.

Disciplinary incident records will be kept of all offenses. Disciplinary actions must be documented and a copy forwarded to appropriate ministry leader. (Minister of Music, Overseer of Youth, Overseer of Christian Education, Overseer of Evangelism)

The Overseer of Youth is to be informed of all disciplinary offenses and be kept informed of all actions. Upon receipt the Overseer of Youth will forward copies of all disciplinary incident reports and behavioral plans to Pastor and the General Overseer.